

2020-21

# Benefits Summary

State of Utah

Look inside for important information about how to use your PEHP benefits.



**PEHP**  
Health & Benefits

PROUDLY SERVING UTAH PUBLIC EMPLOYEES



# State of Utah

2020-21

## State of Utah Benefits Summary

### STATE OF UTAH

Benefits Summary

Effective July 2020

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This Benefits Summary should be used in conjunction with the PEHP Master Policy. It contains information that only applies to PEHP subscribers who are employed by the State of Utah and their eligible dependents. Members of any other PEHP plan should refer to the applicable publications for their coverage.

It is important to familiarize yourself with the information provided in this Benefits Summary and the PEHP Master Policy to best utilize your medical plan. The Master Policy is available by calling PEHP. You may also view it at [www.pehp.org](http://www.pehp.org).

This Benefits Summary is for informational purposes only and is intended to give a general overview of the benefits available under those sections of PEHP designated on the front cover. This Benefits Summary is not a legal document and does not create or address all of the benefits and/or rights and obligations of PEHP. The PEHP Master Policy, which creates the rights and obligations of PEHP and its members, is available upon request from PEHP and online at [www.pehp.org](http://www.pehp.org). All questions concerning rights and obligations regarding your PEHP plan should be directed to PEHP.

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# Welcome to PEHP

We want to make accessing and understanding your healthcare benefits simple. This Benefits Summary contains important information on how best to use PEHP’s comprehensive benefits.

Please contact the following PEHP departments or affiliates if you have questions.

**ON THE WEB**

» .....[www.pehp.org](http://www.pehp.org)

Create a PEHP for Members account at [www.pehp.org](http://www.pehp.org) to review your claims history, get important information through our Message Center, see a comprehensive list of your coverages, find and compare providers in your network, access Healthy Utah rebate information, check your FLEX\$ account balance, and more.

**CUSTOMER SERVICE**

..... 801-366-7555  
 ..... or 800-765-7347

Weekdays from 8 a.m. to 5:30 p.m.  
 Have your PEHP ID or Social Security number on hand for faster service. Foreign language assistance available.

**PRAUTHORIZATION**

» Inpatient hospital preauthorization..... 801-366-7755  
 ..... or 800-753-7754

**MENTAL HEALTH/SUBSTANCE ABUSE  
 PRAUTHORIZATION**

» PEHP Customer Service .....801-366-7755  
 ..... or 800-765-7347

**PRESCRIPTION DRUG BENEFITS**

» PEHP Customer Service .....801-366-7555  
 ..... or 800-765-7347

» Express Scripts ..... 800-903-4725  
 ..... [www.express-scripts.com](http://www.express-scripts.com)

**SPECIALTY PHARMACY**

» Accredo ..... 800-501-7260

**GROUP TERM LIFE AND AD&D**

» PEHP Life and AD&D..... 801-366-7495

**PEHP FLEX\$**

» PEHP FLEX\$ Department ..... 801-366-7503  
 ..... or 800-753-7703

**HEALTH SAVINGS ACCOUNTS (HSA)**

» PEHP FLEX\$ Department ..... 801-366-7503  
 ..... or 800-753-7703

» HealthEquity ..... 866-960-8058  
 .....[www.healthequity.com/stateofutah](http://www.healthequity.com/stateofutah)

**PRENATAL AND POSTPARTUM PROGRAM**

» PEHP WeeCare..... 801-366-7400  
 ..... or 855-366-7400  
 ..... [www.pehp.org/weecare](http://www.pehp.org/weecare)

**WELLNESS AND DISEASE MANAGEMENT**

» PEHP Healthy Utah ..... 801-366-7300  
 ..... or 855-366-7300  
 ..... [www.pehp.org/healthyutah](http://www.pehp.org/healthyutah)

» PEHP Health Coaching ..... 801-366-7300  
 ..... or 855-366-7300

**VALUE-ADDED BENEFITS PROGRAM**

» PEHPplus..... [www.pehp.org/plus](http://www.pehp.org/plus)

» Blomquist Hale..... 800-926-9619  
 ..... [www.blomquisthale.com](http://www.blomquisthale.com)

**ONLINE ENROLLMENT HELP LINE**

..... 801-366-7410  
 ..... or 800-753-7410

**CLAIMS MAILING ADDRESS**

PEHP  
 560 East 200 South  
 Salt Lake City, UT 84102-2004

# Benefits Changes & Reminders

## Chronic Medications Covered Before Deductible

This is a benefit for STAR HSA Plan members who no longer have to meet their deductible before getting certain chronic medications covered under the plan. [www.pehp.org](http://www.pehp.org) for details.

## New Prescription Cost Tool

Find drug options for your health condition, compare prices at different pharmacies, and see if cash back is available for your medication. Visit [www.pehp.org](http://www.pehp.org) for details.

## Get Up to \$2,000 in Cash Back

You can now share in the savings when you choose a lower-cost provider. Find out about cash back services using PEHP's new Cost Comparison Tool. Look for the green phone with a dollar sign. Visit [www.pehp.org](http://www.pehp.org) for details.

## Send Secure Messages to PEHP

Have a question or can't find what you're looking for online? Log in to [PEHP for Members](#) and send us your questions via the Message Center. Click the Message Center icon after you login to your PEHP account.

## Health Benefit Advisors

Need help deciding which plan to choose, whether to be covered by more than one plan, or different cost options for a service? Call a PEHP Health Benefit Advisor at 801-366-7555.

## E-Care

Consider consulting a doctor remotely with your smartphone from Intermountain Connect Care (all networks) or University of Utah Health Virtual Visits (Summit only). It's convenient and costs less.

## Crisis & Life Assistance Counseling

You have access to counseling services with [Blomquist Hale Employee Assistance](#). Crisis counseling is also available 24/7 and always confidential. PEHP pays 100% of the cost. Call 1-800-926-9619 for an appointment.

# Autism Spectrum Disorder Benefit

## **The benefit covers behavioral health treatment (ABA Therapy).**

A brief overview of PEHP's Autism Spectrum Disorder coverage:

- » Please call PEHP (801-366-7555 or 800-765-7347) for information about which autism spectrum disorders and services are covered.
- » Therapeutic care includes services provided by speech therapists, occupational therapists, or physical therapists.
- » Eligible Autism Spectrum Disorder services do not accrue separately, and are subject to the medical plan's visit limits, regular cost sharing limitations – deductibles, co-payments, and coinsurance – and would apply to the out-of-pocket maximum.
- » Mental health and speech therapy services require Preauthorization.
- » No benefits for services received from out-of-network Providers. List of in-network providers is available at [PEHP for Members](#) or by calling PEHP (801-366-7555 or 800-765-7347).
- » Regular medical benefits will apply (see benefits grid for applicable co-pay and coinsurance).



# PEHP Value Providers



## MEDICAL

**The STAR Plan** » 25% discount on what you would normally pay an in-network provider

**Traditional Plan** » \$10 office co-pay

### SALT LAKE CITY

#### [Midtown Clinic](#)

230 South 500 East, Suite 510 | **801-320-5660**

#### [RC Willey Employee Clinic](#)

2301 South 300 West | **801-464-7900**

#### [WesTech Wellness Center](#)

3605 S West Temple | **801-506-0000**

### NORTH SALT LAKE

#### [Orbit Employee Clinic](#)

845 Overland St. | **801-951-5888**

#### [FJM Clinic](#)

31 N Redwood Rd, Suite 2 | **801-624-1634**

### CLEARFIELD

#### [Futura Onsite Clinic](#)

11 H Street | **801-774-3265**

### LAYTON

#### [Onsite Care at Davis Hospital](#)

1580 W. Antelope Dr., Suite 110 | **801-807-7699**

### OGDEN

#### [FJM Clinic](#)

1104 Country Hills Dr., Ste. 110 | **801-624-1633**

### OREM

#### [Blendtec Health and Wellness Clinic](#)

1206 S 1680 W | **801-225-1281**

### LEHI

#### [OnSite Care at Mountain Point Medical](#)

3000 Triumph Blvd, Ste. 320 | **801-753-4600**



## E-CARE/TELEMEDICINE

Visit a doctor online anytime, anywhere.

- » Eye infections
- » Painful urination
- » Joint pain or strains
- » Minor skin problems

**STAR HSA Plan** » \$59 per visit or \$10 per visit after deductible; For UofU virtual visits: \$49 per visit or \$10 per visit after deductible

**Traditional Plan** » \$10 per visit

**Intermountain Connect Care** » available on all networks

**University of Utah Health Virtual Visits** » available on Summit network only



*Check with your employer to see which medical and dental plans are available to you. You must be enrolled in an active PEHP medical plan to visit a medical clinic. You must be enrolled in an active PEHP dental plan to visit a dental clinic.*



# PEHP Value Providers



## COLONOSCOPY

**Get Cash Back** » Get cash back\* when you get your colonoscopy from one of these Value Providers. You must call PEHP prior to service to be eligible for cash back. You need to get the colonoscopy in the provider's office or at an ambulatory surgical center to be eligible for cash back as this doesn't apply to hospitals, even if your doctor determines you must do it there. Remember you'll always get the best pricing when you use a PEHP Value Provider.

### Utah Gastroenterology

*If you're on the Advantage Network, there is only one Utah Gastroenterology location where cash back is available. Summit, Capital, and Preferred Network members may use any of the facilities listed below and receive cash back.*

- 6360 S 3000 E Ste 310, SLC (**Advantage**)
- 620 Medical Dr Ste 205, Bountiful
- 1250 E 3900 S Ste 360, SLC
- 13953 S Bangerter Pkwy, Draper
- 12391 S 4000 W, Riverton
- 3000 N Triumph Blvd, Ste 340, Lehi

### Granite Peaks Gastroenterology

- 1393 E Segeo Lilly Dr., Sandy
- 3000 N Triumph Blvd Ste 330, Lehi

### Revere Health

- 1055 N. 500 W., Provo
- 1175 E. 50 S., American Fork

#### Preventive Colonoscopy 50+

**You must call PEHP prior to service to get cash back.** The cash back applies even when it's preventive and covered at 100%.

**Tip:** Be sure the anesthesia is considered "moderate or conscious" sedation as general anesthesia isn't covered as part of the preventive service unless pre-authorized through PEHP. Also be aware that sometimes the colonoscopy can result in additional treatment or diagnosis where you would be responsible for some of the cost based on your benefit cost share.

\*Please note cash back is subject to income taxes.



## PRESCRIPTION ASSISTANCE PROGRAMS

PEHP has identified several medication-assistance programs which may help to reduce the cost of your medication. See if you qualify.

#### Rx Help Centers®

<http://rxhelpcenter.org/>

#### Patient Access Network Foundation®

<https://panfoundation.org/index.php/en/>

#### Patient Advocate Foundation®

<http://www.patientadvocate.org/>

#### HealthWell Foundation®

<https://www.healthwellfoundation.org/>



# PEHP Value Providers



## LABORATORIES

Visit these labs for exclusive PEHP member savings.

### **MULTIPLE LOCATIONS**

The following laboratories have more than one location. For the location near you, visit the [Provider Lookup](#) at [www.pehp.org](http://www.pehp.org).

#### **Accupath Diagnostics**

Advantage and Summit networks

#### **Cedar Diagnostics LLC**

Advantage and Summit networks

#### **Esoterix**

Advantage network only

#### **Labcorp Inc**

Advantage and Summit networks

#### **Pathology Associates Medical Labs**

Summit network only

#### **Quest Diagnostics**

Summit network only

### **BOUNTIFUL**

#### **Bountiful Health Center Lab**

390 N Main St. | **801-294-1150**

Advantage network only

### **MURRAY**

#### **Intermountain Central Lab**

5252 S Intermountain Dr. | **801-535-8163**

Summit network only

### **SALT LAKE CITY**

#### **IHC Health Center Salt Lake Clinic**

333 S 900 E | **801-535-8163**

Advantage and Summit networks

### **OUT-OF-STATE**

#### **ALBUQUERQUE, N.M.**

#### **Tricare Reference Laboratories**

1001 Woodward Pl. NE | **505-938-8803**

Summit network only

*Check with your employer to see which medical and dental plans are available to you. You must be enrolled in an active PEHP medical plan to visit a medical clinic. You must be enrolled in an active PEHP dental plan to visit a dental clinic.*

# PEHP Online Tools

## Access Benefits and Claims

### WWW.PEHP.ORG

Access important benefit tools and information by creating an online personal account at [www.pehp.org](http://www.pehp.org).

- » Receive important messages about your benefits and coverage through our Message Center.
- » See your claims history — including medical, dental, and pharmacy. Search claims histories by member, plan, and date range.
- » Become a savvy consumer using our Cost & Quality Tools.
- » View and print plan documents, such as forms and Master Policies.
- » Get a simple breakdown of the PEHP benefits in which you're enrolled.
- » Track your biometric results and access Healthy Utah rebates and resources.
- » Access your FLEX\$ account.
- » Cut down on clutter by opting in to paperless delivery of explanation of benefits (EOBs). Opt to receive EOBs by email, rather than paper forms through regular mail, and you'll get an email every time a new one is available.
- » Change your mailing address.

## Find a Provider

### WWW.PEHP.ORG

Looking for a provider, clinic, or facility that is contracted with your plan? Look no farther than [www.pehp.org](http://www.pehp.org). Go online to search for providers by name, specialty, or location.

## Access Your Pharmacy Account

### WWW.EXPRESS-SCRIPTS.COM

Create an account with Express Scripts, PEHP's pharmacy benefit manager, and get customized information that will help you get your medications quickly and at the best price.

Go to [www.express-scripts.com](http://www.express-scripts.com) to create an account. All you need is your PEHP ID card and you're on your way.

You'll be able to:

- » Check prices.
- » Check an order status.
- » Locate a pharmacy.
- » Refill or renew a prescription.
- » Get mail-order instructions.
- » Find detailed information specific to your plan, such as drug coverage, co-pays, and cost-saving alternatives.

## Summit

**Steward Health, MountainStar, and University of Utah Health Care** providers and facilities. You can also see Advantage providers on the Summit network, but your benefits will pay less.

### Participating Hospitals

#### Beaver County

Beaver Valley Hospital  
Milford Valley Memorial Hospital

#### Box Elder County

Bear River Valley Hospital  
Brigham City Community Hospital

#### Cache County

Cache Valley Hospital

#### Carbon County

Castleview Hospital

#### Davis County

Lakeview Hospital  
Davis Hospital

#### Duchesne County

Uintah Basin Medical Center

#### Garfield County

Garfield Memorial Hospital

#### Grand County

Moab Regional Hospital

#### Iron County

Cedar City Hospital

#### Juab County

Central Valley Medical Center

#### Kane County

Kane County Hospital

#### Millard County

Delta Community Hospital  
Fillmore Community Hospital

#### Salt Lake County

Huntsman Cancer Hospital  
Jordan Valley Hospital  
Jordan Valley Hospital - West  
Lone Peak Hospital  
Primary Children's Medical Center

#### Salt Lake County (cont.)

Riverton Children's Unit  
St. Marks Hospital  
Salt Lake Regional Medical Center  
University of Utah Hospital  
University Orthopaedic Center

#### San Juan County

Blue Mountain Hospital  
San Juan Hospital

#### Sanpete County

Gunnison Valley Hospital  
Sanpete Valley Hospital

#### Sevier County

Sevier Valley Hospital

#### Summit County

Park City Medical Center

#### Tooele County

Mountain West Medical Center

#### Uintah County

Ashley Regional Medical Center

#### Utah County

Mountain View Hospital  
Timpanogos Regional Hospital  
Mountain Point Medical Center

#### Wasatch County

Heber Valley Medical Center

#### Washington County

Dixie Regional Medical Center

#### Weber County

Ogden Regional Medical Center

### Non-Contracted Providers

PEHP doesn't pay for any services from certain providers, even if you have an out-of-network benefit. Find participating providers and [see a list of Non-Contracted Providers](#) at [www.pehp.org](http://www.pehp.org).

## Advantage

**Intermountain Healthcare (IHC)** providers and facilities. You can also see Summit providers on the Advantage network, but your benefits will pay less.

### Participating Hospitals

#### Beaver County

Beaver Valley Hospital  
Milford Valley Memorial Hospital

#### Box Elder County

Bear River Valley Hospital

#### Cache County

Logan Regional Hospital

#### Carbon County

Castleview Hospital

#### Davis County

Davis Hospital  
Intermountain Layton Hospital

#### Duchesne County

Uintah Basin Medical Center

#### Garfield County

Garfield Memorial Hospital

#### Grand County

Moab Regional Hospital

#### Iron County

Cedar City Hospital

#### Juab County

Central Valley Medical Center

#### Kane County

Kane County Hospital

#### Millard County

Delta Community Hospital  
Fillmore Community Hospital

#### Salt Lake County

Alta View Hospital  
Intermountain Medical Center  
The Orthopedic Specialty Hospital (TOSH)  
LDS Hospital

#### Salt Lake County (cont.)

Primary Children's Medical Center  
Riverton Hospital

#### San Juan County

Blue Mountain Hospital  
San Juan Hospital

#### Sanpete County

Gunnison Valley Hospital  
Sanpete Valley Hospital

#### Sevier County

Sevier Valley Hospital

#### Summit County

Park City Medical Center

#### Tooele County

Mountain West Medical Center

#### Uintah County

Ashley Regional Medical Center

#### Utah County

American Fork Hospital  
Orem Community Hospital  
Utah Valley Hospital

#### Wasatch County

Heber Valley Medical Center

#### Washington County

Dixie Regional Medical Center

#### Weber County

McKay-Dee Hospital

## Preferred

Consists of all providers and facilities in both the Summit and Advantage networks.

# Understanding Your Benefits Grid

**DEDUCTIBLES, PLAN MAXIMUMS, AND LIMITS**

<b>Plan year Deductible</b> <i>Does not apply to Out-of-Pocket Maximum</i>	1	Single plans: \$350 Double/family plans: \$350 per person <i>One person cannot meet more than \$350</i>
<b>Plan year Out-of-Pocket Maximum**</b>	2	Single plans: \$3,000 Double plans: \$3,000 per person, \$6,000 per family Family plans: \$3,000 per person, \$6,000 per family <i>One person cannot meet more than \$3,000</i>

**ANNUAL PREVENTIVE CARE**

<b>Preventive services allowed by Affordable Care Act</b>	No charge
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**PROFESSIONAL SERVICES**

<b>PEHP e-Care</b>	Medicaid: 40% co-pay per visit \$10 co-pay per visit
<b>PEHP Value Clinics</b>	\$10 co-pay per visit
<b>Primary Care Visits</b> (Includes after-hours and urgent care visits)	\$25 co-pay per visit University of Utah Medical Group: \$35 co-pay per visit
<b>Specialist Visits</b> (Includes after-hours and urgent care visits)	\$35 co-pay per visit University of Utah Medical Group: \$45 co-pay per visit
<b>Surgery and Anesthesia</b>	20% after deductible 40% after deductible
<b>Emergency Room Specialist Visits</b>	\$30 co-pay per visit
<b>Diagnostic Tests, Labs, X-rays</b>	20% after deductible 40% after deductible
<b>Mental Health and Substance Abuse</b> (Appointments required for substance abuse treatment unless acute presentation)	\$35 co-pay per visit University of Utah Medical Group: \$45 co-pay per visit

**PRESCRIPTION DRUGS** | See Drug Benefits, see the Green Drug List at [www.pegp.org](http://www.pegp.org)

<b>30-day Pharmacy</b> <i>Out-of-Pocket</i>	<b>Tier 1:</b> \$10 co-pay <b>Tier 2:</b> 25% of discounted cost, \$25 minimum, no maximum co-pay <b>Tier 3:</b> 50% of discounted cost, \$50 minimum, no maximum co-pay	Plan pays up to the discounted cost, minus the preferred co-pay, if applicable. Member pays any balance
<b>90-day Pharmacy</b> <i>Out-of-Pocket</i>	<b>Tier 1:</b> \$20 co-pay <b>Tier 2:</b> 25% of discounted cost, \$50 minimum, no maximum co-pay <b>Tier 3:</b> 50% of discounted cost, \$100 minimum, no maximum co-pay	Plan pays up to the discounted cost, minus the preferred co-pay, if applicable. Member pays any balance

\*You pay 20% of the In-Network Rate after Out-of-Pocket Maximum is met for **Out-of-Network Providers**. They may charge more than the In-Network Rate unless they have an agreement with you not to. Any amount above the In-Network Rate may be billed to you and will not count toward your deductible or out-of-pocket maximum.  
\*\*Some services on your plan are payable at a reduced benefit of 50% of In-Network Rate or 30% of In-Network Rate. These services do not apply to any out-of-pocket maximum. Deductible may apply. Refer to the Master Policy for specific criteria for the benefits listed above, as well as information on limitations and exclusions.

WWW.PEHP.ORG

**1 MEDICAL DEDUCTIBLE**  
The set dollar amount that you must pay for yourself and/or your family members before PEHP begins to pay for covered medical benefits. Some plans might also have a separate pharmacy deductible.

**2 PLAN YEAR OUT-OF-POCKET MAXIMUM**  
The maximum dollar amount that you and/or your family pays each year for covered medical services in the form of copayments and coinsurance (and deductibles for STAR plans). Some plans might also have separate out-of-pocket maximums for mental health & substance abuse and for specialty drug charges.

**CO-PAY**

A specific amount you pay directly to a provider when you receive covered services. This can be either a fixed dollar amount or a percentage of the PEHP In-Network Rate.

**IN-NETWORK**

In-network benefits apply when you receive covered services from in-network providers. You are responsible to pay the applicable copayment.

**OUT-OF-NETWORK**

If your plan allows the use of out-of-network providers, out-of-network benefits apply when you receive covered services. You are responsible to pay the applicable co-pay, plus the difference between the billed amount and PEHP's In-Network Rate.

**IN-NETWORK RATE**

The amount in-network providers have agreed to accept as payment in full. If you use an out-of-network provider, you will be responsible to pay your portion of the costs as well as the difference between what the provider bills and the In-Network Rate (balance billing). In this case, the allowed amount is based on our in-network rates for the same service.

*For more definitions, please see the Master Policy.*

# Understanding In-Network Providers

It's important to understand the difference between in-network and out-of-network providers and how the In-Network Rate works to avoid unexpected charges.

## In-Network Rate

Doctors and facilities contracted in your network — in-network providers — have agreed not to charge more than PEHP's In-Network Rate for specific services. Your benefits are often described as a percentage of the In-Network Rate. With in-network providers, you pay a predictable amount of the bill: the remaining percentage of the In-Network Rate. For example, if PEHP pays your benefit at 80% of In-Network Rate, your portion of the bill generally won't exceed 20% of the In-Network Rate.

## Balance Billing

It's a different story with out-of-network providers. They may charge more than the In-Network Rate unless they have an agreement with you not to. These doctors and facilities, who aren't a part of your network, have no pricing agreement with PEHP. The portion of the benefit PEHP pays is based on what we would pay a n in-network provider. You'll be billed the full amount that the provider charges above the In-Network Rate. This is called "balance billing."

Understand that charges to you may be substantial if you see an out-of-network provider. Your plan generally pays a smaller percentage of the In-Network Rate, and you'll also be billed for any amount charged above the In-Network Rate.

## Negotiate a Price

**Don't get Balance Billed:** Although non-contracted providers are under no obligation to charge within the In-Network Rate, consider negotiating the price before you receive the service to avoid being balance billed.

The amount you pay for charges above the In-Network Rate won't apply to your deductible or out-of-pocket maximum.

## Consider Your Options

Carefully choose your network based on the group of medical providers you prefer or are more likely to see. See the Medical Networks comparison in this book or go to [www.pehp.org](http://www.pehp.org) and log in to PEHP for Members to see which network includes your doctors.

Ask questions before you get medical care. Make sure every person and every facility involved is contracted in your network.

Although out-of-network providers are under no obligation to charge within the In-Network Rate, consider negotiating the price before you receive the service to avoid being balance billed.

[Learn More » Your Network and Your Money](#)

# Health Savings Accounts

## About Health Savings Account (HSA)

An HSA is a tax-advantaged, interest-bearing account. Your money goes in tax free, grows tax free, and can be spent on qualified health expenses tax free. An HSA can be a great way to save for health expenses in both the short and long term.

An HSA is similar to a flexible spending account; you contribute pre-tax dollars to pay for eligible health expenses.

An HSA has several advantages. You never have to forfeit what you don't spend. Your money carries over from year-to-year and even from employer-to-employer. All the while, an HSA can earn tax-free interest in a savings account.

The STAR Plan employer HSA contributions for 2020-21 will be \$909.22 for a single plan and \$1,826.76 for double plans, and \$1,918.54 for family plans. Contributions will be frontloaded semi-annually, half by the end of July 2020 and half by the end of January 2021.

Consumer Plus Plan employer HSA contributions for 2020-21 will be \$1,824.68 for a single plan and \$3,649.62 for a double and family plan. Contributions will be frontloaded semi-annually, half by the end of July 2020 and half by the end of January 2021.

You can also contribute to an HSA much like you would a 401(k). You decide how many pre-tax dollars you want withheld from each paycheck, and earnings grow tax free.

Eligible HSA expenses include deductibles and Co-Insurance, as well as health expenses that are eligible to be paid with a medical flexible spending account.

## HSA Eligibility

To be eligible for the HSA the following things must apply to you:

- » You're not participating in or covered by a flexible spending account (FSA) or HRA or their balances will be \$0 on or before June 30.
- » You're not covered by another health plan (unless it's another HSA-qualified plan).
- » You're not covered by Medicare or TRICARE.
- » You're not a dependent of another taxpayer.

## Banking with HealthEquity

PEHP has an arrangement with HealthEquity to handle your HSA. The State of Utah will make your HSA contributions through PEHP to HealthEquity into your account. You are responsible for the management of your HSA funds once they are in the account.

## For More Information

For more information about HSAs go to: [www.pehp.org/thestarplan](http://www.pehp.org/thestarplan), [www.ustreas.gov](http://www.ustreas.gov), or [www.irs.gov](http://www.irs.gov).

## Consumer Plus Plan

For Consumer Plus Plan members double covered through the State, be aware of the IRS limit and notify PEHP to only accept IRS limit.

### 2020 HSA IRS limits

**Single:** \$3,550

**Double/Family:** \$7,100

**55+ Catch-up contribution:** \$1,000

**Learn more:**  
[www.healthequity.com/stateofutah](http://www.healthequity.com/stateofutah)



# PEHP Flexible Spending Plan — FLEX\$

## Save Money With FLEX\$

Sign up for PEHP's flexible spending account – FLEX\$ – and save. FLEX\$ saves you money by reducing your taxable income. Each year you set aside a portion of your pre-tax salary for your account. That money can be used to pay eligible out-of-pocket health expenses and dependent day care expenses.

## FLEX\$ Options

FLEX\$ has three options, two for medical expenses (one exclusive to The STAR HSA Plan) and another for dependent day care. You may contribute a minimum of \$130 and a maximum of \$2,750 a year for healthcare expenses and up to \$5,000 a year for dependent daycare expenses.

### FLEX\$ HEALTHCARE ACCOUNT

If you are on the Traditional Plan, use this account to pay for eligible out-of-pocket health expenses for you or your eligible dependents. Pay for such things as out-of-pocket deductibles and co-pays, prescription glasses, laser eye surgery, and more. Go to [www.pehp.org](http://www.pehp.org) for a list of eligible items.

### LIMITED PURPOSE FLEXIBLE SPENDING ACCOUNT

If you are enrolled in The STAR HSA or Consumer Plus Plan, you can also choose to enroll in a Limited Purpose Flexible Spending Account. The pre-tax monies you choose to fund this account can be used for eligible dental and vision expenses, and after you have met The STAR Plan deductible you can use these funds for eligible medical expenses.

### FLEX\$ DEPENDENT DAYCARE ACCOUNT

This account may be used for eligible day-care expenses for your eligible dependents to allow you or your spouse to work or to look for work. You may have this account with any PEHP medical plan.

## Using Your FLEX\$ Card

You will automatically receive a FLEX\$ Benefit Card at no extra cost. It works just like a credit card and is accepted at most eligible merchants that take MasterCard.

Use the card at participating locations and your eligible charges will automatically deduct from your FLEX\$ account.

For places that don't accept the FLEX\$ card, simply pay for the charges and submit a copy of the receipt and a claim form to PEHP for reimbursement.

You will be responsible to keep all receipts for tax and audit purposes. Also, PEHP may ask for verification of any charges.

## Important Considerations

- » You must plan ahead wisely and set aside only what you will need for eligible expenses each year. FLEX\$ is a use-it-or-lose-it program – only \$500 will carry over from year to year.
- » The total amount you elect to withhold throughout the year for medical expenses will be immediately available as soon as the plan year begins.
- » You can't contribute to a health savings account (HSA) while you're enrolled in healthcare FLEX\$. However, you may have a dependent day care FLEX\$ or a limited FSA and contribute to an HSA.

## Enrollment

### ENROLL ONLINE

Log in to your online personal account at [www.pehp.org](http://www.pehp.org). Click on online enrollment.





Summit, Advantage & Preferred

MEDICAL BENEFITS GRID: WHAT YOU PAY

Refer to the Master Policy for specific criteria for the benefits listed below, as well as information on limitations and exclusions.

**Percentages indicate your share of PEHP's In-Network Rate.**

**In-Network Provider**

**Out-of-Network Provider\***

*Balance billing may apply*

<b>DEDUCTIBLES, PLAN MAXIMUMS, AND LIMITS</b>		
<b>Plan year Deductible</b>	Single plans: \$1,500 Double/family plans: \$3,000 <i>One person or a combination can meet the \$3,000 double/family deductible</i>	
<b>Plan year Out-of-Pocket Maximum</b> <i>Includes amounts applied to Deductibles, Co-Insurance and prescription drugs</i>	Single plans: \$2,500 Double plans: \$5,000 Family plans: \$7,500 <i>One person or a combination can meet the \$7,500 family maximum</i>	
<b>ANNUAL PREVENTIVE CARE</b>		
<b>Preventive services allowed by Affordable Care Act</b> <i>Annual physical exam, immunizations. See full list at <a href="http://www.pehp.org/preventiveservices">www.pehp.org/preventiveservices</a></i>	No charge	40% after deductible
<b>PROFESSIONAL SERVICES</b>		
<b>PEHP e-Care</b>	<b>Medical:</b> \$10 co-pay per visit after deductible	Not applicable
<b>PEHP Value Clinics</b>	<b>Medical:</b> 20% after deductible	Not applicable
<b>Primary Care Visits</b>   <i>Includes office surgeries and inpatient visits</i>	20% after deductible	40% after deductible
<b>Specialist Visits</b>   <i>Includes office surgeries and inpatient visits</i>	20% after deductible	40% after deductible
<b>Surgery and Anesthesia</b>	20% after deductible	40% after deductible
<b>Emergency Room Specialist Visits</b>	20% after deductible	20% after deductible
<b>Diagnostic Tests, Labs, X-rays</b>	20% after deductible	40% after deductible
<b>Mental Health and Substance Abuse</b> <i>No preauthorization required for outpatient service. Inpatient services require preauthorization</i>	20% after deductible	40% after deductible
<b>PRESCRIPTION DRUGS</b>   <i>All pharmacy benefits for The STAR Plan are subject to the deductible. For Drug Tier info, see the Covered Drug List at <a href="http://www.pehp.org">www.pehp.org</a></i>		
<b>30-day Pharmacy</b> <i>Retail only</i>	<b>Tier 1:</b> \$10 co-pay <b>Tier 2:</b> 25% of discounted cost. \$25 minimum, no maximum co-pay <b>Tier 3:</b> 50% of discounted cost. \$50 minimum, no maximum co-pay	Plan pays up to the discounted cost, minus the preferred co-pay, if applicable. Member pays any balance
<b>90-day Pharmacy</b> <i>Maintenance only</i>	<b>Tier 1:</b> \$20 co-pay <b>Tier 2:</b> 25% of discounted cost. \$50 minimum, no maximum co-pay <b>Tier 3:</b> 50% of discounted cost. \$100 minimum, no maximum co-pay	Plan pays up to the discounted cost, minus the preferred co-pay, if applicable. Member pays any balance

\*You pay 20% of the In-Network Rate after Out-of-Pocket Maximum is met for **Out-of-Network Providers**. They may charge more than the In-Network Rate unless they have an agreement with you not to. Any amount above the In-Network Rate may be billed to you and will not count toward your deductible or out-of-pocket maximum.

	In-Network Provider	Out-of-Network Provider* <i>Balance billing may apply</i>
<b>PRESCRIPTION DRUGS</b>   All pharmacy benefits for The STAR Plan are subject to the deductible. For Drug Tier info, see the Covered Drug List at <a href="http://www.pehp.org">www.pehp.org</a>		
<b>Specialty Medications, retail pharmacy</b> <i>Up to 30-day supply</i>	<b>Tier A:</b> 20%. No maximum co-pay <b>Tier B:</b> 30%. No maximum co-pay	Plan pays up to discounted cost, minus the applicable co-pay. You pay any balance
<b>Specialty Medications, office/outpatient</b> <i>Up to 30-day supply</i>	<b>Tier A:</b> 20%. No maximum co-pay <b>Tier B:</b> 30%. No maximum co-pay	<b>Tier A:</b> 40%. No maximum co-pay <b>Tier B:</b> 50%. No maximum co-pay
<b>Specialty Medications, through Home Health or Accredo</b> <i>Up to 30-day supply</i>	<b>Tier A:</b> 20%. \$150 maximum co-pay <b>Tier B:</b> 30%. \$225 maximum co-pay <b>Tier C:</b> 20%. No maximum co-pay	Not covered
<b>OUTPATIENT FACILITY SERVICES</b>		
<b>Outpatient Facility and Ambulatory Surgical Center</b>	20% after deductible	40% after deductible
<b>Urgent Care Facility</b>	20% after deductible	40% after deductible
<b>Emergency Room</b> <i>Medical emergencies only, as determined by PEHP. If admitted, inpatient facility benefit will be applied</i>	20% after deductible	20% after deductible
<b>Ambulance (ground or air)</b> <i>Medical emergencies only, as determined by PEHP</i>	20% after deductible	
<b>Diagnostic Tests, Labs, X-rays</b>	20% after deductible	40% after deductible
<b>Chemotherapy, Radiation, and Dialysis</b> <i>Dialysis from out-of-network provider requires Preauthorization</i>	20% after deductible	40% after deductible
<b>Physical and Occupational Therapy</b> <i>Outpatient – Up to 20 combined visits per plan year.</i>	20% after deductible	40% after deductible
<b>INPATIENT FACILITY SERVICES</b>		
<b>Medical &amp; Surgical</b> <i>All out-of-network facilities and some in-network facilities require preauthorization. See Master Policy for details</i>	20% after deductible	40% after deductible
<b>Skilled Nursing Facility</b> <i>Non-custodial. Up to 60 days per plan year. Requires preauthorization</i>	20% after deductible	40% after deductible
<b>Hospice</b>	20% after deductible	40% after deductible
<b>Rehabilitation</b> <i>Up to 45 days per plan year. Requires preauthorization</i>	20% after deductible	40% after deductible
<b>Mental Health &amp; Substance Abuse</b> <i>Requires Preauthorization</i>	20% after deductible	40% after deductible

	<b>In-Network Provider</b>	<b>Out-of-Network Provider*</b> <i>Balance billing may apply</i>
<b>MISCELLANEOUS SERVICES</b>		
<b>Adoption</b>   <i>See Master Policy for benefit limits</i>	20% after deductible, up to \$4,000 per adoption or up to \$4,000 per lifetime for ART	
<b>Allergy Serum</b>	20% after deductible	40% after deductible
<b>Chiropractic care</b>   <i>Up to 10 visits per plan year</i>	20% after deductible	Not covered
<b>Durable Medical Equipment</b> <i>Some DME requires preauthorization. Visit <a href="http://www.pehp.org">www.pehp.org</a> for complete list. See Master Policy for benefit limits</i>	20% after deductible Summit Network: Alpine Home Medical	40% after deductible
<b>Medical Supplies</b> <i>See Master Policy for benefit limits</i>	20% after deductible	40% after deductible
<b>Home Health/Skilled Nursing</b> <i>Up to 60 visits per plan year</i>	20% after deductible	40% after deductible
<b>Injections</b> <i>Includes allergy injections. See above for allergy serum</i>	20% after deductible	40% after deductible
<b>Infertility Services</b>   <i>Select services only. See Master Policy for details.</i>	50% after deductible	70% after deductible
<b>Temporomandibular Joint Dysfunction</b> <i>Non-surgical. Up to \$1,000 lifetime maximum</i>	50% after deductible	70% after deductible



**Traditional** (Non-HSA)

Summit, Advantage & Preferred

MEDICAL BENEFITS GRID: WHAT YOU PAY

Refer to the Master Policy for specific criteria for the benefits listed below, as well as information on limitations and exclusions.

**Percentages indicate your share of PEHP's In-Network Rate.**

**In-Network Provider**

**Out-of-Network Provider\***

*Balance billing may apply*

**DEDUCTIBLES, PLAN MAXIMUMS, AND LIMITS**

<b>Plan year Deductible</b> <i>Does not apply to Out-of-Pocket Maximum</i>	Single plans: \$350 Double/family plans: \$350 per person, \$700 per family <i>One person cannot meet more than \$350</i>
<b>Plan year Out-of-Pocket Maximum**</b>	Single plans: \$3,000 Double plans: \$3,000 per person, \$6,000 per double Family plans: \$3,000 per person, \$9,000 per family <i>One person cannot meet more than \$3,000</i>

**ANNUAL PREVENTIVE CARE**

<b>Preventive services allowed by Affordable Care Act</b> <i>Annual physical exam, immunizations. See full list at <a href="http://www.pehp.org/preventiveservices">www.pehp.org/preventiveservices</a></i>	No charge	40% after deductible
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**PROFESSIONAL SERVICES**

<b>PEHP e-Care</b>	<b>Medical:</b> \$10 co-pay per visit	Not applicable
<b>PEHP Value Clinics</b>	\$10 co-pay per visit	Not applicable
<b>Primary Care Visits</b>   <i>Includes office surgeries and inpatient visits</i>	\$25 co-pay per visit <b>IHC:</b> \$35 co-pay per visit for Summit and Preferred networks <b>University of Utah Medical Group:</b> \$35 co-pay per visit	40% after deductible
<b>Specialist Visits</b>   <i>Includes office surgeries and inpatient visits</i>	\$35 co-pay per visit <b>IHC:</b> \$45 co-pay per visit for Summit and Preferred networks <b>University of Utah Medical Group:</b> \$45 co-pay per visit	40% after deductible
<b>Surgery and Anesthesia</b>	20% after deductible	40% after deductible
<b>Emergency Room Specialist Visits</b>	\$35 co-pay per visit	\$35 co-pay per visit
<b>Diagnostic Tests, Labs, X-rays</b>	20% after deductible	40% after deductible
<b>Mental Health and Substance Abuse</b> <i>No preauthorization required for outpatient service. Inpatient services require preauthorization</i>	\$35 co-pay per visit <b>University of Utah Medical Group:</b> \$45 co-pay per visit	40% after deductible

**PRESCRIPTION DRUGS** | *For Drug Tier info, see the Covered Drug List at [www.pehp.org](http://www.pehp.org)*

<b>30-day Pharmacy</b> <i>Retail only</i>	<b>Tier 1:</b> \$10 co-pay <b>Tier 2:</b> 25% of discounted cost. \$25 minimum, no maximum co-pay <b>Tier 3:</b> 50% of discounted cost. \$50 minimum, no maximum co-pay	Plan pays up to the discounted cost, minus the preferred co-pay, if applicable. Member pays any balance
<b>90-day Pharmacy</b> <i>Maintenance only</i>	<b>Tier 1:</b> \$20 co-pay <b>Tier 2:</b> 25% of discounted cost. \$50 minimum, no maximum co-pay <b>Tier 3:</b> 50% of discounted cost. \$100 minimum, no maximum co-pay	Plan pays up to the discounted cost, minus the preferred co-pay, if applicable. Member pays any balance

\*You pay 20% of the In-Network Rate after Out-of-Pocket Maximum is met for **Out-of-Network Providers**. They may charge more than the In-Network Rate unless they have an agreement with you not to. Any amount above the In-Network Rate may be billed to you and will not count toward your deductible or out-of-pocket maximum.

\*\*Some services on your plan are payable at a reduced benefit of 50% of In-Network Rate or 30% of In-Network Rate. These services do not apply to any out-of-pocket maximum.

	In-Network Provider	Out-of-Network Provider* <i>Balance billing may apply</i>
<b>SPECIALTY DRUGS</b>   For Drug Tier info, see the Covered Drug List at <a href="http://www.pehp.org">www.pehp.org</a>		
<b>Specialty Medications, retail pharmacy</b> <i>Up to 30-day supply</i>	<b>Tier A:</b> 20%. No maximum co-pay <b>Tier B:</b> 30%. No maximum co-pay	Plan pays up to discounted cost, minus the applicable co-pay. You pay any balance
<b>Specialty Medications, office/outpatient</b> <i>Up to 30-day supply</i>	<b>Tier A:</b> 20% after deductible. No maximum co-pay <b>Tier B:</b> 30% after deductible. No maximum co-pay	<b>Tier A:</b> 40% after deductible. No maximum co-pay <b>Tier B:</b> 50% after deductible. No maximum co-pay
<b>Specialty Medications, through Home Health or Accredo</b> <i>Up to 30-day supply</i>	<b>Tier A:</b> 20%. \$150 maximum co-pay <b>Tier B:</b> 30%. \$225 maximum co-pay <b>Tier C:</b> 20%. No maximum co-pay	Not covered
<b>OUTPATIENT FACILITY SERVICES</b>		
<b>Outpatient Facility and Ambulatory Surgical Center</b>	20% after deductible	40% after deductible
<b>Urgent Care Facility</b>	\$45 co-pay per visit	40% after deductible
<b>Emergency Room</b> <i>Medical emergencies only, as determined by PEHP. If admitted, inpatient facility benefit will be applied</i>	20% of In-Network Rate, minimum \$150 co-pay per visit	20% of In-Network Rate, minimum \$150 co-pay per visit
<b>Ambulance (ground or air)</b> <i>Medical emergencies only, as determined by PEHP</i>	20% after deductible	
<b>Diagnostic Tests, Labs, X-rays – Minor</b> <i>For each test allowing \$350 or less, when the only services performed are diagnostic testing</i>	20% after deductible	40% after deductible
<b>Chemotherapy, Radiation, and Dialysis</b> <i>Dialysis from out-of-network provider requires Preauthorization</i>	20% after deductible	40% after deductible
<b>Physical and Occupational Therapy</b> <i>Outpatient – Up to 20 combined visits per plan year.</i>	Applicable co-pay per visit	40% after deductible
<b>INPATIENT FACILITY SERVICES</b>		
<b>Medical &amp; Surgical</b> <i>All out-of-network facilities and some in-network facilities require preauthorization. See Master Policy for details</i>	20% after deductible	40% after deductible
<b>Skilled Nursing Facility</b> <i>Non-custodial. Up to 60 days per plan year. Requires preauthorization</i>	20% after deductible	40% after deductible
<b>Hospice</b>	20% after deductible	40% after deductible
<b>Rehabilitation</b> <i>Up to 45 days per plan year. Requires preauthorization</i>	20% after deductible	40% after deductible
<b>Mental Health &amp; Substance Abuse</b> <i>Requires Preauthorization</i>	20% after deductible	40% after deductible

	In-Network Provider	Out-of-Network Provider* <i>Balance billing may apply</i>
<b>MISCELLANEOUS SERVICES</b>		
<b>Adoption</b>   <i>See Master Policy for benefit limits</i>	20% after deductible, up to \$4,000 per adoption or up to \$4,000 per lifetime for ART	
<b>Allergy Serum</b>	20% after deductible	40% after deductible
<b>Chiropractic care</b>   <i>Up to 10 visits per plan year</i>	Applicable office co-pay per visit	Not covered
<b>Durable Medical Equipment</b> <i>Some DME requires preauthorization. Visit <a href="http://www.pehp.org">www.pehp.org</a> for complete list. See Master Policy for benefit limits</i>	20% after deductible Summit Network: Alpine Home Medical	40% after deductible
<b>Medical Supplies</b> <i>See Master Policy for benefit limits</i>	20% after deductible	40% after deductible
<b>Home Health/Skilled Nursing</b> <i>Up to 60 visits per plan year</i>	20% after deductible	40% after deductible
<b>Injections</b> <i>Includes allergy injections. See above for allergy serum</i>	20% after deductible	40% after deductible
<b>Infertility Services</b>   <i>Select services only. See Master Policy for details.</i>	50% after deductible	70% after deductible
<b>Temporomandibular Joint Dysfunction**</b> <i>Non-surgical. Up to \$1,000 lifetime maximum</i>	50% after deductible	70% after deductible

# State of Utah 2020-21 » Consumer Plus Plan » Benefits Grids

**Important Notice:** Consumer Plus is administered by its own Master Policy. The benefits are very different from the Traditional or STAR plans. Find details in the Consumer Plus Master Policy.

**You may not select Consumer Plus unless you are currently on The STAR Plan.**

**If you choose Consumer Plus, you must enroll in an HSA-qualified plan the next enrollment period.**



## Consumer Plus

(HSA-Qualified)

Summit, Advantage & Preferred

### MEDICAL BENEFITS GRID: WHAT YOU PAY

Refer to the Master Policy for specific criteria for the benefits listed below, as well as information on limitations and exclusions.

**Percentages indicate your share of PEHP's In-Network Rate.**

	<b>In-Network Provider</b>	<b>Out-of-Network Provider*</b> <i>Balance billing may apply</i>
<b>DEDUCTIBLES, PLAN MAXIMUMS, AND LIMITS</b>		
<b>Plan year Deductible</b>	Single plans: \$3,000 Double/family plans: \$6,000 <i>One person or a combination can meet the \$6,000 double/family deductible</i>	
<b>Plan year Out-of-Pocket Maximum</b> <i>Includes amounts applied to Deductibles, Co-Insurance and prescription drugs</i>	Single plans: \$6,050 Double/family plans: \$12,100 <i>One person can only meet \$8,150, or a combination can meet the \$12,100 double/family maximum</i>	
<b>WELLCARE PROGRAM   ANNUAL ROUTINE CARE</b>		
<b>Affordable Care Act Preventive Services</b> <i>See Master Policy for complete list</i>	No charge	50% of In-Network Rate after deductible
<b>Vision Screening</b> <i>One time between ages 3 and 5</i>	No charge	50% of In-Network Rate after deductible
<b>Pediatric Dental Services**</b> <i>Routine cleaning, exams, x-rays and fluoride. Two times per plan year. Age 3 through the end of the month in which the Member turns 19 years of age. Sealants once every five years. See Master Policy for details.</i>	30% of In-Network Rate after deductible	50% of In-Network Rate after deductible
<b>Pediatric Vision Services</b> <i>Lenses only. One time per plan year. Age 3 through the end of the month in which the Member turns 19 years of age. Can see Provider of choice</i>	30% of In-Network Rate after deductible	50% of In-Network Rate after deductible
<b>PROFESSIONAL SERVICES</b>		
<b>PEHP e-Care</b>	<b>Medical:</b> \$10 co-pay per visit after deductible	Not applicable
<b>PEHP Value Clinics</b>	<b>Medical:</b> 30% after deductible	Not applicable
<b>Primary Care Visits</b>   <i>Includes office surgeries and inpatient visits</i>	30% after deductible	40% after deductible
<b>Specialist Visits</b>   <i>Includes office surgeries and inpatient visits</i>	30% after deductible	40% after deductible
<b>Surgery and Anesthesia</b>	30% after deductible	40% after deductible
<b>Emergency Room Specialist Visits</b>	30% after deductible	30% after deductible
<b>Diagnostic Tests, Labs, X-rays</b>	30% after deductible	50% after deductible
<b>Mental Health and Substance Abuse</b> <i>No preauthorization required for outpatient service. Inpatient services require preauthorization</i>	30% after deductible	40% after deductible

\*You pay 20% of the In-Network Rate after Out-of-Pocket Maximum is met for **Out-of-Network Providers**. They may charge more than the In-Network Rate unless they have an agreement with you not to. Any amount above the In-Network Rate may be billed to you and will not count toward your deductible or out-of-pocket maximum.

\*\*Payable only as secondary to a dental plan or if member does not have a separate dental plan.



## State of Utah 2020-21 » Consumer Plus Plan » Benefits Grids

	In-Network Provider	Out-of-Network Provider* <i>Balance billing may apply</i>
<b>PRESCRIPTION DRUGS</b>   <i>All pharmacy benefits for The STAR Plan are subject to the deductible. For Drug Tier info, see the Covered Drug List at <a href="http://www.pehp.org">www.pehp.org</a></i>		
<b>30-day Pharmacy</b> <i>Retail only</i>	<b>Preferred generic:</b> 30% of discounted cost <b>Preferred brand name:</b> 30% of discounted cost	Plan pays up to the discounted cost. Member pays any balance
<b>Specialty Medications, office/outpatient</b> <i>Up to 30-day supply</i>	30% of In-Network Rate. No maximum Co-Insurance	Not covered
<b>Specialty Medications, through Home Health or Accredo</b> <i>Up to 30-day supply</i>	30% of In-Network Rate. No maximum Co-Insurance	Not covered
<b>OUTPATIENT FACILITY SERVICES</b>		
<b>Outpatient Facility and Ambulatory Surgical Center</b>	30% after deductible	50% after deductible
<b>Urgent Care Facility</b>	30% after deductible	50% after deductible
<b>Emergency Room</b> <i>Medical emergencies only, as determined by PEHP. If admitted, inpatient facility benefit will be applied</i>	30% after deductible	30% after deductible
<b>Ambulance (ground or air)</b> <i>Medical emergencies only, as determined by PEHP</i>	30% after deductible	
<b>Diagnostic Tests, Labs, X-rays</b>	30% after deductible	50% after deductible
<b>Chemotherapy, Radiation, and Dialysis</b> <i>Dialysis from out-of-network provider requires Preauthorization</i>	30% after deductible	50% after deductible
<b>Physical, Occupational and Speech Therapy</b> <i>Outpatient – Up to 10 combined visits per plan year.</i>	30% after deductible	50% after deductible
<b>INPATIENT FACILITY SERVICES</b>		
<b>Medical &amp; Surgical</b> <i>All out-of-network facilities and some in-network facilities require preauthorization. See Master Policy for details</i>	30% after deductible	50% after deductible
<b>Skilled Nursing Facility and Rehabilitation</b> <i>Non-custodial. Up to 30 days per plan year. Requires preauthorization</i>	30% after deductible	50% after deductible
<b>Hospice</b>	30% after deductible	50% after deductible
<b>Mental Health &amp; Substance Abuse</b> <i>Requires Preauthorization</i>	30% after deductible	50% after deductible

## State of Utah 2020-21 » Consumer Plus Plan » Benefits Grids

	<b>In-Network Provider</b>	<b>Out-of-Network Provider*</b> <i>Balance billing may apply</i>
<b>MISCELLANEOUS SERVICES</b>		
<b>Adoption</b>   <i>See Master Policy for benefit limits</i>	30% after deductible, up to \$4,000 per adoption	
<b>Allergy Serum</b>	30% after deductible	50% after deductible
<b>Chiropractic care</b>	Not covered	Not covered
<b>Durable Medical Equipment</b> <i>Some DME requires preauthorization. Visit <a href="http://www.pehp.org">www.pehp.org</a> for complete list. See Master Policy for benefit limits</i>	30% after deductible Summit Network: Alpine Home Medical	50% after deductible
<b>Medical Supplies</b> <i>See Master Policy for benefit limits</i>	30% after deductible	50% after deductible
<b>Home Health/Skilled Nursing</b> <i>Up to 30 visits per plan year</i>	30% after deductible	50% after deductible
<b>Injections</b> <i>Includes allergy injections. See above for allergy serum</i>	30% after deductible	50% after deductible
<b>Infertility Services</b>	Not covered	Not covered
<b>Sleep Studies and Sleep Equipment</b>	Not covered	Not covered
<b>Temporomandibular Joint Dysfunction</b>	Not covered	Not covered

# Wellness and Value-Added Benefits

## PEHP Healthy Utah

PEHP Healthy Utah is an employee health promotion program aimed at enhancing the well-being of members by increasing awareness of health risks and providing support in making health-related lifestyle changes. PEHP Healthy Utah offers a variety of programs, services, cash incentives, and resources to help members get and stay well.

Subscribers and their spouses are eligible to attend one Healthy Utah biometric testing session each plan year free of charge. PEHP Healthy Utah is offered at the discretion of the Employer.

Members on the Consumer Plus Plan are not eligible for rebates.

### FOR MORE INFORMATION

PEHP Healthy Utah

801-366-7300 or 855-366-7300

» Email: [healthyutah@pehp.org](mailto:healthyutah@pehp.org)

» Web: [www.pehp.org/healthyutah](http://www.pehp.org/healthyutah)

## PEHP WeeCare

PEHP WeeCare is a pregnancy and postpartum program provided to support and educate PEHP members. PEHP WeeCare's goal is to help expectant mothers have the healthiest and safest pregnancy possible. Members can enroll online at any time during pregnancy up to 12 months after delivery.

Participate in PEHP WeeCare and you may qualify for free prenatal vitamins, books and educational resources. Cash incentives are available for enrolling and for postpartum weight loss. While PEHP WeeCare is not intended to take the place of your doctor, it's another resource for answers to questions during pregnancy.

This benefit is not available on the Consumer Plus Plan.

### FOR MORE INFORMATION

PEHP WeeCare

P.O. Box 3503

Salt Lake City, Utah 84110-3503

801-366-7400 | 855-366-7400

» E-mail: [weecare@pehp.org](mailto:weecare@pehp.org)

» Web: [www.pehp.org/weecare](http://www.pehp.org/weecare)

## PEHP Health Coaching

This lifestyle behavior change program provides education, support, and accountability to help you succeed in meeting your health and weight management goals. Available to members, spouses and dependents age 6 and older.

This benefit is not available on the Consumer Plus Plan.

### FOR MORE INFORMATION

PEHP Health Coaching

801-366-7300 | 855-366-7300

» E-mail: [healthcoaching@pehp.org](mailto:healthcoaching@pehp.org)

» Web: [www.pehp.org](http://www.pehp.org)

## PEHP Plus

PEHPplus provides savings of up to 60 percent on a wide assortment of healthy lifestyle products and services, such as eyewear, gyms, Lasik, and hearing. We're frequently adding new discounts, so check it out at [www.pehp.org/plus](http://www.pehp.org/plus).

## Life Assistance Counseling

PEHP pays for members to use Blomquist Hale Consulting for distressing life problems such as: marital struggles, financial difficulties, drug and alcohol issues, stress, anxiety, depression, despair, death in family, issues with children, and more. Blomquist Hale Life Assistance Counseling is a confidential counseling and wellness service provided to members and covered at 100% by PEHP.

### FOR MORE INFORMATION

Blomquist Hale, 800-926-9619

» Web: [www.blomquisthale.com](http://www.blomquisthale.com)

# PEHP Dental Care

## Introduction

PEHP wants to keep you healthy and smiling brightly. We offer dental plans that provide coverage for a full range of dental care.

When you use in-network providers, you pay a coinsurance and PEHP pays the balance. When you use out-of-network providers, PEHP pays a specified portion of the In-Network Rate (In-Network Rate), and you are responsible for the balance.

There is no deductible for Diagnostic or Preventive services.

Refer to the PEHP Dental Master Policy for complete benefit limitations and exclusions and specific plan guidelines. The Master Policy is available at [www.pehp.org](http://www.pehp.org). Call PEHP Customer Service to request a copy.

## Waiting Period for Orthodontic, Implant, and Prosthodontic Benefits

There is a Waiting Period of six months from the effective date of coverage for Orthodontic, Implant, and Prosthodontic benefits unless prior continuous dental coverage of 6 months or more can be shown.

Members returning from military service will have the six-month waiting period for orthodontics waived if they reinstate their dental coverage within 90 days of their military discharge date.

## Missing Tooth Exclusion

Services to replace teeth that are missing prior to effective date of coverage are not eligible for a period of five years from the date of continuous coverage with PEHP.

However, the plan may review the abutment teeth for eligibility of Prosthodontic benefits. The Missing Tooth Exclusion does not apply if a bridge, denture, or implant was in place at the time the coverage became effective.

## Limitations and Exclusions

Written preauthorization may be required for prosthodontic services. Preauthorization is not required for orthodontics.

Refer to the Dental Care Master Policy for complete benefit limitations, exclusions, and specific plan guidelines.

## Master Policy

Refer to the PEHP Dental Master Policy for complete benefit limitations and exclusions and specific plan guidelines. The Master Policy is available at [www.pehp.org](http://www.pehp.org). Call PEHP Customer Service to request a copy.

## State of Utah 2020-21 » Dental

If you use an Out of Network provider, your benefits will be reduced by 20%. Out of Network providers may collect charges that exceed PEHP's In Network Rate.

### Preferred Dental Care

### Traditional Dental Care

	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK
<b>DEDUCTIBLES, PLAN MAXIMUMS, AND LIMITS</b>				
<b>Deductible</b> <small>(Does not apply to diagnostic or preventive services)</small>	\$25 per member, \$75 maximum per family	\$25 per member, \$75 maximum per family	None	None
<b>Annual Benefit Max</b>	\$1,500	\$1,500	\$1,500	\$1,500
<b>DIAGNOSTIC</b>	<b>YOU PAY</b>	<b>YOU PAY</b>	<b>YOU PAY</b>	<b>YOU PAY</b>
<b>Periodic Oral Examinations</b>	No Charge	20% of <a href="#">In-Network Rate</a>	No Charge	20% of In-Network Rate
<b>X-rays</b>	20% of In-Network Rate	40% of In-Network Rate	No Charge	20% of In-Network Rate
<b>PREVENTIVE</b>				
<b>Cleanings and Fluoride Solutions</b>	20% of In-Network Rate	40% of In-Network Rate	No Charge	20% of In-Network Rate
<b>Sealants</b>   Permanent molars only through age 17	20% of In-Network Rate	40% of In-Network Rate	No Charge	20% of In-Network Rate
<b>RESTORATIVE</b>				
<b>Amalgam Restoration</b>	20% of In-Network Rate AD*	40% of In-Network Rate AD	20% of In-Network Rate	40% of In-Network Rate
<b>Composite Restoration</b>	20% of In-Network Rate AD	40% of In-Network Rate AD	20% of In-Network Rate	40% of In-Network Rate
<b>ENDODONTICS</b>				
<b>Pulpotomy</b>	20% of In-Network Rate AD	40% of In-Network Rate AD	20% of In-Network Rate	40% of In-Network Rate
<b>Root Canal</b>	20% of In-Network Rate AD	40% of In-Network Rate AD	20% of In-Network Rate	40% of In-Network Rate
<b>PERIODONTICS</b>				
	20% of In-Network Rate AD	40% of In-Network Rate AD	20% of In-Network Rate	40% of In-Network Rate
<b>ORAL SURGERY</b>				
<b>Extractions</b>	20% of In-Network Rate AD	40% of In-Network Rate AD	20% of In-Network Rate	40% of In-Network Rate
<b>ANESTHESIA</b>   General Anesthesia in conjunction with oral surgery or impacted teeth only				
<b>General Anesthesia</b>	20% of In-Network Rate AD	40% of In-Network Rate AD	20% of In-Network Rate	40% of In-Network Rate
<b>Prosthodontic, implant, and orthodontic services below are not eligible for six months from the date coverage begins unless prior, continuous dental coverage can be shown</b>				
<b>PROSTHODONTIC BENEFITS</b>   Preauthorization may be required				
<b>Crowns</b>	50% of In-Network Rate AD	70% of In-Network Rate AD	50% of In-Network Rate	70% of In-Network Rate
<b>Bridges</b>	50% of In-Network Rate AD	70% of In-Network Rate AD	50% of In-Network Rate	70% of In-Network Rate
<b>Dentures (partial)</b>	50% of In-Network Rate AD	70% of In-Network Rate AD	50% of In-Network Rate	70% of In-Network Rate
<b>Dentures (full)</b>	50% of In-Network Rate AD	70% of In-Network Rate AD	50% of In-Network Rate	70% of In-Network Rate
<b>IMPLANTS</b>				
<b>All related services</b>	50% of In-Network Rate AD	70% of In-Network Rate AD	50% of In-Network Rate	70% of In-Network Rate
<b>ORTHODONTIC BENEFITS</b>   6-month Waiting Period				
<b>Maximum Lifetime Benefit per Member</b>	\$1,500		\$1,500	
<b>Eligible Appliances and Procedures</b>	50% of eligible fees to plan maximum AD		50% of eligible fees to plan maximum	

**Missing Tooth Exclusion** » Services to replace teeth missing prior to effective date of coverage are not eligible for a period of five years from the date of continuous coverage with a PEHP-sponsored dental plan. Learn more in the [Dental Master Policy](#). If coverage is provided by a PEHP medical plan, then there is no dental plan coverage.

\* AD = After Deductible

If you use an Out of Network provider, your benefits will be reduced by 20%. Out of Network providers may collect charges that exceed PEHP's In Network Rate.

## Basic HSA Dental Care

Must be on STAR HSA or Consumer Plus Plan

	IN NETWORK	OUT OF NETWORK
<b>DEDUCTIBLES, PLAN MAXIMUMS, AND LIMITS</b>		
<b>Deductible</b> (Does not apply to diagnostic or preventive services)	\$50 per member, \$150 maximum per family	\$50 per member, \$150 maximum per family
<b>Annual Benefit Max</b>	\$500	\$500
<b>DIAGNOSTIC</b>		
	<b>YOU PAY</b>	<b>YOU PAY</b>
<b>Periodic Oral Exams</b>	No Charge	20% of <a href="#">In-Network Rate</a>
<b>X-rays</b>	No Charge	20% of In-Network Rate
<b>PREVENTIVE</b>		
<b>Cleanings and Fluoride Solutions</b>	No Charge	20% of In-Network Rate
<b>Sealants</b>   Permanent molars only through age 17	No Charge	20% of In-Network Rate
<b>RESTORATIVE</b>		
<b>Amalgam Restoration</b>	50% of In-Network Rate AD*	70% of In-Network Rate AD
<b>Composite Restoration</b>	50% of In-Network Rate AD	70% of In-Network Rate AD
<b>ENDODONTICS</b>		
Not covered		
<b>PERIODONTICS</b>		
Not covered		
<b>ORAL SURGERY</b>		
Not covered		
<b>ANESTHESIA</b>		
General Anesthesia in conjunction with oral surgery or impacted teeth		
Not covered		
<b>PROSTHODONTIC BENEFITS</b>		
Not covered		
<b>IMPLANTS</b>		
Not covered		
<b>ORTHODONTIC BENEFITS</b>		
Not covered		

- » HSA Employer Contribution Amounts:
  - › Single: \$75
  - › Double: \$140
  - › Family: \$255
- » If you choose this plan, you're not eligible to enroll in Preferred Choice, Traditional or Regence Expressions for 3 years

## Discount HSA Dental Care

Must be on STAR HSA or Consumer Plus Plan

Discount HSA Dental offers no coverage for dental services, but you are eligible for average savings on dental services when you visit dentists in the PEHP network (find them at [www.pehp.org](http://www.pehp.org) or by calling PEHP).

- » HSA Employer Contribution Amounts
  - › Single: \$235
  - › Double: \$430
  - › Family: \$785
- » If you choose this plan, you're not eligible to enroll in Preferred Choice, Traditional or Regence Expressions for 3 years

\* AD = After Deductible

# Regence Expressions<sup>SM</sup> Dental Plan

**\$0 Deductible**  
**\$1,500 Maximum**

**STATE OF UTAH**  
**Effective Date:**



Regence BlueCross BlueShield of Utah is an Independent Licensee of the Blue Cross and Blue Shield Association

## Benefit Summary

<b>Deductible per contract year</b>	\$0 Per Member Deductible \$0 Family Deductible
<b>Maximum benefit per contract year</b>	\$1,500 Per Member

## Understanding Your Benefits

- Once you have satisfied any applicable deductible, we pay a percentage of the allowed amount for covered services up to any maximum benefit. When our payment is less than 100%, you pay the remaining percentage. This is your **Coinsurance** (Member Responsibility).
- We do not reimburse Dentists for charges above the allowed amount. A **Participating Dentist** will not charge you for any balances for covered services beyond your coinsurance amount. **Nonparticipating Dentists**, however, may bill you for any balances over our payment level in addition to any coinsurance amount. You can find a list of providers at our Website or by calling Customer Service.

## Covered Dental Services (Per Member)

## Member Responsibility

<b>Preventive Dental Services</b> <ul style="list-style-type: none"> <li>Bitewing x-rays: 2 per contract year</li> <li>Complete intra-oral mouth x-rays: Once in a 3-year period</li> <li>Cleanings: 2 per contract year (in lieu of periodontal maintenance)</li> <li>Oral examinations: 2 per contract year</li> <li>Panoramic mouth x-rays: Once in a 3-year period</li> <li>Sealants (bicuspid and molars only): Under 15 years of age</li> <li>Space Maintainers: Under 13 years of age</li> <li>Topical fluoride application: Under 26 years of age, 2 treatments per contract year</li> </ul>	0%
<b>Basic Dental Services</b> <ul style="list-style-type: none"> <li>Repair of Bridges, Crowns, Dentures: Coverage for adjustments and repair allowed one year of after placement</li> <li>Endodontic services including root canal treatment, pulpotomy and apicoectomy</li> <li>Emergency treatment for pain relief</li> <li>Fillings consisting of composite and amalgam restorations</li> <li>General dental anesthesia or intravenous sedation (subject to necessity)</li> <li>Uncomplicated and complex oral surgery procedures</li> <li>Periodontal maintenance: 2 per plan year (in lieu of preventive cleanings)</li> <li>Periodontal debridement: Once in a 3-year period</li> <li>Periodontal scaling and root planing: 2 per contract year</li> <li>Vestibuloplasty</li> </ul>	20%
<b>Major Dental Services</b> <ul style="list-style-type: none"> <li>Bridges: Except no benefits are provided for replacement made fewer than 5-years after placement</li> <li>Crowns: Except no benefits are provided for replacement made fewer than 5-years after placement</li> <li>Dentures (full and partial): Except no benefits are provided for replacement made fewer than 5-years after placement</li> <li>Implants (endosteal)</li> </ul>	50%
<b>Orthodontia Services</b> <ul style="list-style-type: none"> <li>Orthodontic treatment: No age limit</li> <li>\$1,500 per member lifetime maximum benefit</li> </ul>	50%



### **Dental Exclusions**

We will not provide benefits for any of the following conditions, treatments, services, supplies or accommodations, including any direct complications or consequences that arise from them. However, these exclusions will not apply with regard to an otherwise covered service for an injury, if the injury results from an act of domestic violence or a medical condition (including physical and mental) and regardless of whether such condition was diagnosed before the injury, as required by federal law.

**Aesthetic Dental Procedures:** Services and supplies provided in connection with dental procedures that are primarily aesthetic, including bleaching of teeth and labial veneers.

**Antimicrobial Agents:** Localized delivery of antimicrobial agents into diseased crevicular tissue via a controlled release vehicle.

#### **Collection of Cultures and Specimens**

**Condition Caused By Active Participation in a War or Insurrection:** The treatment of any condition caused by or arising out of a member's active participation in a war or insurrection.

**Condition Incurred In or Aggravated During Performances In the Uniformed Services:** The treatment of any member's condition that the Secretary of Veterans Affairs determines to have been incurred in, or aggravated during, performance of service in the uniformed services of the United States.

#### **Connector Bar or Stress Breaker**

**Cosmetic/Reconstructive Services and Supplies** except for dentally appropriate services and supplies to treat a congenital anomaly and to restore a physical bodily function lost as result of injury or illness.

**Desensitizing:** Application of desensitizing medicaments or desensitizing resin for cervical and/or root surface.

#### **Diagnostic Casts or Study Models**

#### **Duplicate X-Rays**

**Expenses Before Coverage Begins or After Coverage Ends:** Services and supplies incurred before your effective date under the contract or after your termination under the contract except as may be provided under the other continuation options of the contract.

**Facility Charges:** Services and supplies provided in connection with facility services, including hospitalization for dentistry and extended-care facility visits.

**Fees, Taxes, Interest:** Charges for shipping and handling, postage, interest or finance charges that a dentist might bill.

**Fractures of the Mandible:** Services and supplies provided in connection with the treatment of simple or compound fractures of the mandible.

#### **Gold-Foil Restorations**

**Government Programs:** Benefits that are covered, or would be covered in the absence of this plan, by any federal, state or government program.

#### **Home Visits**

**Implants:** Services and supplies provided in connection with implants, whether or not the implant itself is covered.

**Investigational Services:** Investigational treatment or procedures (health interventions) and services, supplies and accommodations provided in connection with investigational treatments or procedures (health interventions).

**Medications and Supplies** including take home drugs, pre-medications, therapeutic drug injections and supplies.

#### **Motor Vehicle Coverage and Other Insurance Liability**

#### **Nitrous Oxide**

**Non-Direct Patient Care** including appointments scheduled and not kept, charges for preparing medical reports, itemized bills or claim forms, and visits or consultations that are not in person, including telephone consultations and email exchanges.

**Occlusal Treatment:** Services and supplies provided in connection with dental occlusion, including occlusal analysis, adjustments and occlusal guards.

#### **Oral Hygiene Instructions**

**Oral Surgery** treating any fractured jaw and orthognathic surgery. By orthognathic surgery, we mean surgery to manipulate facial bones, including the jaw, in patients with facial bone abnormalities performed to restore the proper anatomic and functional relationship of the facial bones.

**Personal Comfort Items:** Items that are primarily used for personal comfort or convenience, contentment, personal hygiene, aesthetics or other nontherapeutic purposes.

#### **Photographic Images**

#### **Pin Retention in Addition to Restoration**

#### **Precision Attachments**

**Prosthesis** including maxillofacial prosthetic procedures and modification of removable prosthesis following implant surgery.

#### **Provisional Splinting**

**Replacements:** Services and supplies provided in connection with the replacement of any dental appliance (including, but not limited to, dentures and retainers), whether lost, stolen or broken.

### **Dental Exclusions**

**Riot, Rebellion and Illegal Acts:** Services and supplies for treatment of an illness, injury or condition caused by a member's voluntary participation in a riot, armed invasion or aggression, insurrection or rebellion or sustained by a member arising directly from an act deemed illegal by an officer or a court of law.

#### **Self-Help, Self-Care, Training or Instructional Programs**

**Separate Charges:** Services and supplies that may be billed as separate charges (these are considered inclusive of the billed procedure) including any supplies, local anesthesia and sterilization.

#### **Services and Supplies Provided by a Member of Your Family**

#### **Services Performed in a Laboratory**

**Surgical Procedures:** Services and supplies provided in connection with the following surgical procedures: exfoliative cytology sample collection or brush biopsy; incision and drainage of abscess extraoral soft tissue, complicated or non-complicated; radical resection of maxilla or mandible; removal of nonodontogenic cyst, tumor or lesion; surgical stent and surgical procedures for isolation of a tooth with rubber dam.

#### **Temporomandibular Joint (TMJ) Dysfunction Treatment**

**Third-Party Liability:** Services and supplies for treatment of illness or injury for which a third party is or may be responsible.

**Tooth Transplantation:** Services and supplies provided in connection with tooth transplantation, including reimplantation from one site to another and splinting and/or stabilization.

#### **Travel and Transportation Expenses**

**Work-Related Conditions:** Expenses for services and supplies incurred as a result of any work related injury or illness, including any claims that are resolved related to a disputed claim settlement. The only exception is if an enrolled employee is exempt from state or federal workers' compensation law.

**Please note:** This benefit summary provides a brief description of your dental plan benefits, limitations and exclusions under your dental plan and is not a guarantee of payment. Once enrolled, you can view your benefits booklet online at our Website, [www.myRegence.com](http://www.myRegence.com). Please refer to your benefits booklet for a complete list of benefits, the limitations and exclusions that apply and a definition of dentally appropriate.



# Regence

Regence BlueCross BlueShield of Utah is an Independent Licensee of the Blue Cross and Blue Shield Association

Contact Customer Service at 1 (888) 367-2119

[www.regence.com](http://www.regence.com)

# PEHP Life and Accident

PEHP offers two ways to assure your loved-ones' well-being in the event of your death or disability.

PEHP Term Life offers up to \$500,000 of coverage. You may also apply for coverage for your spouse and/or dependent children.

PEHP Group Accident Plan provides benefits:

- » For death due to an accident on or off the job;
- » For permanent loss of speech, hearing, eyesight, or limb function due to an accident;
- » To supplement lost wages;
- » To cover out-of-pocket expenses beyond what your medical plan pays.

Don't wait another day to protect yourself and your family from the unforeseen.

## Group Term Life Coverage

### EMPLOYEE BASIC COVERAGE

Your employer funds basic coverage at no change to you.

COVERAGE	AMOUNT
Up to Age 70	25,000
Age 71 to 75	12,500
Age 76 and over	6,250

### LINE-OF-DUTY DEATH BENEFIT

If you're enrolled in basic coverage, you get an additional \$50,000 Line-of-Duty Death Benefit at no extra cost. Enrollment is automatic.

### ACCIDENTAL DEATH RIDER

If you're enrolled in basic coverage, you get an additional \$20,000 Accidental Death Benefit at no extra cost. Enrollment is automatic.

### EVIDENCE OF INSURABILITY

You must submit evidence of insurability if:

- » You want more coverage than the guaranteed issue.
- » You apply for any amount of coverage 60 days after your hire date.

After you apply for coverage, PEHP will guide you through the necessary steps to get evidence of insurability. They may include:

- » Completing a health questionnaire.
- » Basic biometric testing and blood work.
- » Furnishing your medical records.

### EMPLOYEE ADDITIONAL TERM COVERAGE

If you apply within 60 days of your hire date, you can buy up to \$200,000 as guaranteed issue. After 60 days or for coverage greater than \$200,000 you must provide evidence of insurability.

Biweekly Rates	50,000	75,000	100,000	150,000	200,000	250,000	300,000	350,000	400,000	450,000	500,000
Under age 30	1.16	1.75	2.30	3.46	4.62	5.78	6.94	8.06	9.22	10.37	11.52
Age 30 to 35	1.23	1.86	2.47	3.68	4.92	6.15	7.38	8.60	9.83	11.05	12.28
Age 36 to 40	1.73	2.61	3.48	5.21	6.94	8.69	10.42	12.15	13.90	15.63	17.36
Age 41 to 45	2.12	3.20	4.25	6.37	8.51	10.62	12.76	14.86	16.99	19.11	21.23
Age 46 to 50	4.03	6.04	8.06	12.08	16.11	20.14	24.16	28.19	32.22	36.23	40.27
Age 51 to 55	4.84	7.25	9.67	14.49	19.33	24.16	29.00	33.82	38.66	43.49	48.33
Age 56 to 60	7.71	11.58	15.43	23.16	30.88	38.59	46.30	54.02	61.75	69.47	77.18
Age 61 to 70	13.09	19.63	26.18	39.25	52.34	65.43	78.52	91.61	104.70	117.78	130.87
After age 70, rates remain constant and coverage changes											
Coverage Amounts	13.09	19.63	26.18	39.25	52.34	65.43	78.52	91.61	104.70	117.78	130.87
Age 71 to 75	25,000	37,500	50,000	75,000	100,000	125,000	150,000	175,000	200,000	225,000	250,000
Age 76 and over	12,500	18,750	25,000	37,500	50,000	62,500	75,000	87,500	100,000	112,500	125,000

# PEHP Life and Accident

## Spouse Term Coverage

If you apply within 60 days of your hire date or date of marriage, you can buy up to \$50,000 as guaranteed issue for your spouse. After 60 days or for coverage greater than \$50,000 you will need evidence of insurability.

Biweekly Rates	25,000	50,000	75,000	100,000	150,000	200,000	250,000	300,000	350,000	400,000	450,000	500,000
Under age 30	0.59	1.16	1.75	2.30	3.46	4.62	5.78	6.94	8.06	9.22	10.37	11.52
Age 30 to 35	0.63	1.23	1.86	2.47	3.68	4.92	6.15	7.38	8.60	9.83	11.05	12.28
Age 36 to 40	0.88	1.73	2.61	3.48	5.21	6.94	8.69	10.42	12.15	13.90	15.63	17.36
Age 41 to 45	1.07	2.12	3.20	4.25	6.37	8.51	10.62	12.76	14.86	16.99	19.11	21.23
Age 46 to 50	2.01	4.03	6.04	8.06	12.08	16.11	20.14	24.16	28.19	32.22	36.23	40.27
Age 51 to 55	2.41	4.84	7.25	9.67	14.49	19.33	24.16	29.00	33.82	38.66	43.49	48.33
Age 56 to 60	3.85	7.71	11.58	15.43	23.16	30.88	38.59	46.30	54.02	61.75	69.47	77.18
Age 61 to 70	6.54	13.09	19.63	26.18	39.25	52.34	65.43	78.52	91.61	104.70	117.78	130.87
After age 70, rates remain constant and coverage changes												
Coverage Amounts	6.54	13.09	19.63	26.18	39.25	52.34	65.43	78.52	91.61	104.70	117.78	130.87
Age 71 to 75	12,500	25,000	37,500	50,000	75,000	100,000	125,000	150,000	175,000	200,000	225,000	250,000
Age 76 and over	6,250	12,500	18,750	25,000	37,500	50,000	62,500	75,000	87,500	100,000	112,500	125,000

## Dependent Children Coverage

If you apply within 60 days of your hire date, you can buy any available amount of coverage for dependent children. After 60 days, any new application for coverage or increase in coverage will require evidence of insurability. All eligible children will be covered at the same level.

Coverage Amount	5,000	10,000	15,000
Biweekly cost	0.24	0.48	0.72

# PEHP Life and Accident

## Accidental Death and Dismemberment (AD&D)

AD&D provides benefits for death and loss of use of limbs, speech, hearing or eyesight due to an accident, subject to the limitations of the policy.

### INDIVIDUAL PLAN

You select coverage ranging from \$25,000 to \$250,000.

### FAMILY PLAN

- » You select coverage ranging from \$25,000 to \$250,000, and your spouse and dependents will be automatically covered as follows:
  - › Your spouse will be insured for 40% of your coverage amount. If you have no dependent children, your spouse’s coverage increases to 50% of yours;
  - › Each dependent child is insured for 15% of your coverage amount. If you have no spouse, each eligible dependent child’s coverage increases to 20% of yours.
- » If an injury results in any of the losses shown below within one year of the date of the accident, the plan will pay the amount shown in the opposite column. The total amount payable for all such losses as a result of any one accident will not exceed the principal sum. The principal sum applicable to the insured person is the amount specified on the enrollment form.

FOR LOSS OF	BENEFIT PAYABLE
Life	Principal Sum
Two Limbs	Principal Sum
Sight of Two Eyes	Principal Sum
Speech and Hearing (both ears)	Principal Sum
One Limb or Sight of One Eye	Half Principal Sum
Speech or Hearing (one ear)	Half Principal Sum
Use of Two Limbs	Principal Sum
Use of One Limb	Half Principal Sum
Thumb and Index Finger On Same Hand	Quarter Principal Sum

## AD&D Coverage and Cost

Coverage Amount	INDIVIDUAL PLAN			FAMILY PLAN		
	Biweekly Cost	Semi-Monthly Cost	Monthly Cost	Biweekly Cost	Semi-Monthly Cost	Monthly Cost
25,000	0.43	0.46	0.92	0.58	0.62	1.24
50,000	0.85	0.92	1.84	1.14	1.24	2.48
75,000	1.28	1.38	2.76	1.72	1.86	3.72
100,000	1.69	1.84	3.68	2.28	2.48	4.96
125,000	2.12	2.30	4.60	2.85	3.10	6.20
150,000	2.54	2.76	5.52	3.42	3.72	7.44
175,000	2.97	3.24	6.48	3.99	4.34	8.68
200,000	3.39	3.68	7.36	4.57	4.96	9.92
225,000	3.82	4.14	8.28	5.13	5.58	11.16
250,000	4.23	4.60	9.20	5.71	6.20	12.40

### LIMITATIONS AND EXCLUSIONS

Refer to the Group Term Life and Accident Plan Master Policy for details on plan limitations and exclusions. Call 801-366-7495 or visit [www.pehp.org](http://www.pehp.org) for details.

# PEHP Life and Accident

## Accident Weekly Indemnity

- » Employee coverage only
- » If you enroll in AD&D, you may also buy Accident Weekly Indemnity, which provides a weekly income if you are totally disabled due to an accident that is not job related.
- » The maximum eligible weekly amount is based on your monthly gross salary at the time of enrollment. You may buy coverage less than the eligible monthly gross salary, but may not exceed the eligible monthly gross salary.

### Accident Weekly Indemnity Coverage and Cost

MONTHLY GROSS SALARY IN DOLLARS	MAXIMUM AMOUNT OF WEEKLY INDEMNITY	BIWEEKLY COST	SEMI-MONTHLY COST	MONTHLY COST
250 and under	25	0.12	0.14	0.28
251 to 599	50	0.24	0.26	0.52
600 to 700	75	0.35	0.38	0.76
701 to 875	100	0.46	0.50	1.00
876 to 1,050	125	0.58	0.64	1.28
1,051 to 1,200	150	0.70	0.76	1.52
1,201 to 1,450	175	0.81	0.88	1.76
1,451 to 1,600	200	0.93	1.02	2.04
1,601 to 1,800	225	1.04	1.14	2.28
1,801 to 2,164	250	1.16	1.26	2.52
2,165 to 2,499	300	1.39	1.50	3.02
2,500 to 2,899	350	1.62	1.76	3.52
2,900 to 3,599	400	1.86	2.02	4.04
3,600 and over	500	2.32	2.52	5.04

## Accident Medical Expense

- » Employee coverage only
- » Helps you pay for medical expenses in excess of those covered by all group insurance plans and no-fault automobile insurance.
- » Will provide up to \$2,500 to help cover medical expenses incurred due to an accident that is not job related.

### Accident Medical Expense Coverage and Cost

MEDICAL EXPENSE COVERAGE	BIWEEKLY COST	SEMI-MONTHLY COST	MONTHLY COST
\$ 2,500	\$ 0.38	\$ 0.42	\$ 0.84

## Master Policy

This brochure provides only a brief overview. Complete terms and conditions governing these plans are available in the Group Term Life and Accident Plan Master Policy. It's available via your online personal account at [www.pehp.org](http://www.pehp.org). Contact PEHP to request a copy.

# PEHP Long-Term Disability

Did you know that you may have a Long-Term Disability (LTD) benefit paid for by your employer?

The PEHP LTD benefit may pay a portion of your salary and medical coverage if you have an accident, disease, illness, or are physically disabled due to a line-of-duty related injury. To qualify for LTD you must be disabled and unable to return to work for more than three months. The application process should begin when you stop working.

You must apply for LTD within six months from your last day worked in your regular job.

For more information, visit [www.pehp.org](http://www.pehp.org) and login to your online personal account. Or contact the PEHP LTD department at: 801-366-7583 or 800-365-7347.



## PEHP Eyewear Only (Plan F)

Take a sneak peek before enrolling

- You're on the INSIGHT Network
- For a complete list of in-network providers near you, use our Enhanced Provider Locator on [eyemed.com](http://eyemed.com) or call 1.866.804.0982.
- For LASIK providers, call 1.877.5LASER6.

### SUMMARY OF BENEFITS

Vision Care Services	In-Network Member Cost	Out-of-Network Reimbursement
<b>Frames</b>	\$0 Copay, \$130 allowance, 20% off balance over \$130	Up to \$65
<b>Standard Plastic Lenses</b>		
Single Vision	\$10 Copay	Up to \$25
Bifocal	\$10 Copay	Up to \$40
Trifocal	\$10 Copay	Up to \$55
Lenticular	\$10 Copay	Up to \$55
Standard Progressive Lens	\$75 Co-pay	Up to \$40
Premium Progressive Lenses <sup>A</sup>	\$95 Co-pay - \$120 Co-pay	
Tier 1	\$95 Co-pay	Up to \$40
Tier 2	\$105 Co-pay	Up to \$40
Tier 3	\$120 Co-pay	Up to \$40
Tier 4	\$75 Co-pay, 80% of charge less \$120 allowance	Up to \$40
<b>Lens Options (paid by the member in addition to the price of the lenses)</b>		
UV Treatment	\$15	N/A
Tint (Solid and Gradient)	\$15	N/A
Standard Plastic Scratch Coating	\$15	N/A
Standard Polycarbonate-Adults	\$40	N/A
Standard Polycarbonate-Kids under 19	\$40	N/A
Standard Anti-Reflective Coating	\$45	N/A
Premium Anti-Reflective Coating <sup>A</sup>	\$57 - \$68	N/A
Tier 1	\$57	N/A
Tier 2	\$68	N/A
Tier 3	80% of charge	N/A
Photochromic/Transitions	\$75	N/A
Polarized	20% off retail price	N/A
Other Add-Ons and Services	20% off retail price	N/A
<b>Contact Lenses (Contact lens allowance includes materials only)</b>		
Conventional	\$0 Copay, \$130 Allowance, 15% off balance over \$130	Up to \$104
Disposable	\$0 Copay, \$130 Allowance, plus off balance over \$130	Up to \$104
Medically Necessary	\$0 Copay, Paid in Full	Up to \$200
<b>Laser Vision Correction</b>		
LASIK or PRK from U.S. Laser Network	\$2.94 off the retail price or 5% off the promotional price	N/A
	\$4.67	
	\$6.40	
<b>Hearing Care</b>		
Hearing Health Care from Amplifon Hearing Health Care Network	40% off exams and a low price guarantee on discounted hearing aids	N/A
<b>Frequency</b>		
Lenses or Contact Lenses	Once every 12 months	
Frame	Once every 12 months	
<b>Premiums-monthly</b>		
Single	\$6.26	
Double	\$9.91	
Family	\$13.56	
<b>Additional Discounts (Additional discounts are not insured benefits)</b>		
Complete pair of prescription eyeglasses	40% off	
Non-prescription sunglasses	20% off	
Remaining balance beyond plan coverage	20% off	

#### Bi-Weekly Rate

Benefits are not provided from services or materials arising from: Orthoptic or vision training, subnormal vision aids and any associated supplemental testing; Aniseikonic lenses, medical and/or surgical treatment of the eye, eyes or supporting structures; Any Vision Examination, or any corrective eyewear required by a Policyholder as a condition of employment; safety eyewear; Services provided as a result of any workers' compensation law, or similar legislation, or required by any governmental agency or program whether federal, state or subdivisions thereof; Plano (non-prescription) lenses; Non-prescription sunglasses; Two pair of glasses in lieu of bifocals; Services or materials provided by any other group benefit plan providing vision care; Services rendered after the date an insured person ceases to be covered under the Policy, except when Vision Materials ordered before coverage ended are delivered, and the services rendered to the insured Person are within 31 days from the date of such order. Lost or broken lenses, frames, glasses or contact lenses will not be replaced except in the next Benefit Frequency when Vision Materials would next become available. Benefits may not be combined with any discount, promotional offering, or other group benefit plans. Standard/Premium Progressive lens not covered - fund as a Bifocal lens. Standard Progressive lens covered - fund Premium Progressive as a Standard. Benefit allowance provides no remaining balance for future use with the same benefits year. Fees charged for a non-insured benefit must be paid in full to the Provider. Such fees or materials are not covered. Underwritten by Fidelity Security Life Insurance Company of Kansas City, Missouri. Fidelity Security Life Policy number VC-19/VC-20, form number M-9083. This is a snapshot of your benefits. The Certificate of Insurance is on file with your employer. <sup>A</sup>Premium progressives and premium anti-reflective designations are subject to annual review by EyeMed's Medical Director and are subject to change based on market conditions. Fixed pricing is reflective of brands at the listed product level. All providers are not required to carry all brands at all levels. Not available in all states. Some provisions, benefits, exclusions or limitations listed herein may vary.



## PEHP Full (Plan H)

### SUMMARY OF BENEFITS

#### Additional discounts

**40% OFF**

Complete pair of prescription eyeglasses

**20% OFF**

Non-prescription sunglasses

**20% OFF**

Remaining balance beyond plan coverage

These discounts are not insured benefits and are for in-network providers only

#### Take a sneak peek before enrolling

- You're **Bi-Weekly Rate** **RIGHT** Network
- For a complete list of in-network providers near you, use our Enhanced Provider Locator on [eyemed.com](http://eyemed.com) or call 1.866.804.0982.
- For LASIK providers, call 1.877.5LASER6.

Vision Care Services	In-Network Member Cost	Out-of-Network Reimbursement
Exam With Dilation as Necessary	\$10 Co-pay	Up to \$30
Retinal Imaging	Up to \$39	N/A
Frames	\$0 Co-pay, \$100 Allowance, 20% off balance over \$100	Up to \$50
<b>Standard Plastic Lenses</b>		
Single Vision	\$10 Co-pay	Up to \$25
Bifocal	\$10 Co-pay	Up to \$40
Trifocal	\$10 Co-pay	Up to \$55
Lenticular	\$10 Co-pay	Up to \$55
Standard Progressive Lens	\$75 Co-pay	Up to \$40
Premium Progressive Lens <sup>a</sup>	\$95 Co-pay - \$120 Co-pay	
Tier 1	\$95 Co-pay	Up to \$40
Tier 2	\$105 Co-pay	Up to \$40
Tier 3	\$120 Co-pay	Up to \$40
Tier 4	\$75 Co-pay, 80% of charge less \$120 Allowance	Up to \$40
<b>Lens Options</b>		
UV Treatment	\$15	N/A
Tint (Solid and Gradient)	\$15	N/A
Standard Plastic Scratch Coating	\$15	N/A
Standard Polycarbonate—Adults	\$40	N/A
Standard Polycarbonate—Kids under 19	\$40	N/A
Standard Anti-Reflective Coating	\$45	N/A
Premium Anti-Reflective Coating <sup>a</sup>	\$57-\$68	N/A
Tier 1	\$57	N/A
Tier 2	\$68	N/A
Tier 3	80% of charge	N/A
Photochromic/Transitions	\$75	N/A
Polarized	20% off retail	N/A
Other Add-Ons and Services	20% off retail	N/A
<b>Contact Lens Fit and Follow-Up</b> (Contact lens fit and follow up visits are available once a comprehensive eye exam has been completed)		
Standard Contact Lens Fit & Follow-Up	Up to \$55	N/A
Premium Contact Lens Fit & Follow-Up	10% off retail price	N/A
<b>Contact Lenses</b> (Contact lens allowance includes materials only.)		
Conventional	\$0 Co-pay, \$120 Allowance, 15% off balance over \$120	Up to \$96
Disposable	\$0 Co-pay, \$120 Allowance; plus balance over \$120	Up to \$96
Medically Necessary	\$0 Co-pay, paid-in-full	Up to \$200
<b>Laser Vision Correction</b>		
	\$3.40	
LASIK or PRK from U.S. Laser Network	\$5.56	
	\$7.71	3% off the retail price or 5% off the promotional price
<b>Hearing Care</b>		
Hearing Health Care from Amplifon Hearing Health Care Network	40% off exams and a low price guarantee on discounted hearing aids	N/A
<b>Frequency</b>		
Examination	Once every 12 months	
Lenses or Contact Lenses	Once every 12 months	
Frame	Once every 12 months	
<b>Premiums—monthly</b>		
Single	\$7.24	
Double	\$11.80	
Family	\$16.33	

Benefits are not provided from services or materials arising from: Orthopedic or vision training, subnormal vision aids and any associated supplemental testing; Aniseikonic lenses, medical and/or surgical treatment of the eye, eyes or supporting structures; Any Vision Examination, or any corrective eyewear required by a Policyholder as a condition of employment; safety eyewear; Services provided as a result of any workers' compensation law, or similar legislation, or required by any governmental agency or program whether federal, state or subdivisions thereof; Plano (non-prescription) lenses; Non-prescription sunglasses; Two pair of glasses in lieu of bifocals; Services or materials provided by any other group benefit plan providing vision care; Services rendered after the date an insured person ceases to be covered under the Policy, except when Vision Materials ordered before coverage ended are delivered, and the services rendered to the insured Person are within 31 days from the date of such order. Lost or broken lenses, frames, glasses or contact lenses will not be replaced except in the next Benefit Frequency when Vision Materials would next become available. Benefits may not be combined with any discount, promotional offering, or other group benefit plans. Standard/Premium Progressive lens not covered – fund as a Bifocal lens. Standard Progressive lens covered – fund Premium Progressive as a Standard. Benefit allowance provides no remaining balance for future use with the same benefits year. Fees charged for a non-insured benefit must be paid in full to the Provider. Such fees or materials are not covered. Underwritten by Fidelity Security Life Insurance Company of Kansas City, Missouri. Fidelity Security Life Policy number VC-19/VC-20, form number M-9083. This is a snapshot of your benefits. The Certificate of Insurance is on file with your employer. <sup>a</sup>Premium progressives and premium anti-reflective designations are subject to annual review by EyeMed's Medical Director and are subject to change based on market conditions. Fixed pricing is reflective of brands at the listed product level. All providers are not required to carry all brands at all levels. Not available in all states. Some provisions, benefits, exclusions or limitations listed herein may vary.



# Know-how and show-how

## SUPPORT WHEREVER YOU ARE, WHATEVER YOU'RE DOING

Eye care is an experience. From the day you enroll to the day you find your favorite frames, we'll be part of it. Guiding. Advising. Helping you make the most of your vision benefits.

We go out of our way to make your benefits easy to understand – and even easier to experience.

## MAKING LIFE EASIER EVERY DAY



### WELCOME KIT

You've probably already seen your Welcome Kit in the mail. It'll give you a head start with benefit details, the 10 closest eye doctors and your ID card.



### MEMBER APP

Our member app is like a personal assistant. Find an eye doctor. Make an appointment. Pull up your ID card and eyewear prescription anytime.



### CALL CENTER

Get live help from one of America's highest-rated call centers. Our call center resolves 99.4% of issues during the first call.

## SEE THE GOOD STUFF

Register on [eyemed.com](http://eyemed.com) or grab the member app (App Store or Google Play) now.



### VISION AIDS

Get guidance from the vision experts at [eyesiteonwellness.com](http://eyesiteonwellness.com). Plus learn how to maximize your benefits and get special offers when you sign up for inSIGHTS at [eyemed.com](http://eyemed.com).



### TEXT ALERTS

Get updates and reminders, tips to maximize your benefits and extra ways to save money – right to your mobile device. **Call 844.873.7853 to opt in.** Be sure to have your 9-digit Member ID handy.



### MEMBER WEB

Manage your vision benefits, find an eye doctor, print ID cards, get special offers and more on [eyemed.com](http://eyemed.com).



INNOVATIVE ANSWERS FOR SAVVY SPENDERS

# Keep an eye on your money

## MEMBERS-ONLY SPECIAL OFFERS

You deserve special savings just for being an EyeMed member. So we've developed a page on [eyemed.com](http://eyemed.com) that only registered members can see. It's the latest list of special offers for vision-related products and services. A mix of member discounts and extra savings that give your benefits a boost. So you can keep your eyes healthy and save some cash while you're at it.

## UNLOCK YOUR OFFERS IN MINUTES

Just go to [eyemed.com](http://eyemed.com), register and you're set to shop the savings. And if you have the EyeMed Members App, pull up the offer at the store—no printing!

New offers are added often, so check before you go.



- Discounts on frames and lenses
- Savings on contacts
- Exclusive offers from network providers and retailers
- Free shipping from online providers
- Free vision products, like lens cleaner kits and more, all from trusted EyeMed network providers

## SEE THE GOOD STUFF

Register on [eyemed.com](http://eyemed.com) or grab the member app (App Store or Google Play) now.

INDEPENDENT  
PROVIDER  
NETWORK



LENSCRAFTERS<sup>®</sup>  
♥ 👁️

PEARLE  
EST. 1981  
VISION

OPTICAL

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OPTICAL





## PEHP 0-150/140C (Exam & Hardware)

### Premium Rates

Single	\$8.56
Two-Party	\$13.27
Family	\$18.99

### 2020-2021 Enhanced Benefits

#### New Plan

#### Better Benefits

#### Larger Frame Allowance

#### Unlimited Network Options

#### No Co Pay Options\*

SCHEDULE ONLINE



NETWORKS	Standard Optical Select Network	In Network	Out of Network
<b>Comprehensive Eye Exam</b>	<b>Covered 100%</b>	<b>\$10 Co Pay</b>	<b>\$40 Allowance</b>
Retinal Imaging	\$20 Co Pay	\$39 Co Pay	Incl. Above
<b>Frame Allowance</b>	<b>\$150.00</b>	<b>\$130.00</b>	<b>\$70.00</b>
Additional Pairs of RX Glasses	50% Off	25-50% off	
<b>Plastic Lens Benefit</b>			
Single Vision	\$0 Co Pay - Covered 100%	\$10 Co Pay	\$70 Allowance
BiFocal	\$0 Co Pay - Covered 100%	\$10 Co Pay	
Trifocal	\$0 Co Pay - Covered 100%	\$10 Co Pay	
Standard Progressive	\$30 Co Pay	\$50 Co Pay	
Digital Progressive (MasterpieceHD)	\$80 Co Pay	\$100 Co Pay	
<b>Options &amp; Coatings</b>			
UV	\$0 Co Pay - Covered 100%	\$10 Co Pay	Incl. Above
TINT	\$0 Co Pay - Covered 100%	\$10 Co Pay	
Scratch	\$0 Co Pay - Covered 100%	\$10 Co Pay	
Poly Kids (Under age 19)	\$20 Co Pay	\$40 Co Pay	
Poly Adult	\$40 Co Pay	\$40 Co Pay	
Premium Anti Reflective	\$50 Co Pay	25% Off	
Transitions/Photochromic	\$50 Co Pay	\$75 Co Pay	
BluDefense Digital (includes AR)	\$100 Co Pay	NA	
Polarized	25% Discount	0-25% Discount	
Other Add-ons	25% Discount	0-25% Discount	
<b>Contact Lenses</b>			
<b>Allowance - Conventional</b>	<b>\$140.00</b>	<b>\$130.00</b>	<b>\$100.00</b>
<b>Allowance - Disposable</b>	<b>\$140.00</b>	<b>\$130.00</b>	<b>\$100.00</b>
Medically Necessary	\$0 Co Pay - Covered 100%	\$250 Allowance	NA
CL Fit & Follow Up Fee			
Standard Spherical	\$0 Co Pay - Covered 100%	\$40 Co Pay	
Specialty Toric or Multifocal	\$40 Co Pay	\$80 Co Pay	
Additional Discounts	Up to 20% Discount	Up to 10% Discount	
Non-RX (Plano Sunglasses)	25% Discount	20% Discount	
All other options	25% Discount	20% Discount	
<b>Refractive Procedures</b>			
LASIK (iDesign All Laser LASIK)	20% off retail or 10% off promo price	NA	NA
Visian ICL	20% off retail or 10% off promo price	NA	NA
<b>Dry Eye Treatments</b>			
Punctal Occlusion	\$250/puncta silicone	NA	NA
Punctal Occlusion Nutraceuticals	\$75/puncta collagen	NA	NA
MacuHealth Formula	10% Discount		
Blink Dry Eye Formula	10% Discount		

Discounts: Any item listed as a discount is a merchandise discount only and not an insured benefit. Discounts vary by providers, see provider for details.

\*Up to 20% Discount off balance above Frame Allowance.

\*\* 50% discount varies by provider, ask provider for details.

\*\*\* Must purchase full year supply to receive discounts on select brands. See provider for details.

\*\*\*\* LASIK (Refractive surgery) Standard Optical Locations ONLY. LASIK services are not an insured benefit – this is a discount only.

All pre & post operative care is provided by Standard Optical only and is based on Standard Optical retail fees.

Out of Network: Out of Network benefit may not be combined with promotional items. Online purchases at approved providers only.

For more Information please visit [www.opticareofutah.com](http://www.opticareofutah.com) or call (800) 363-0950.

Restrictions apply. Opticare Vision Services underwritten by and a wholly owned subsidiary of Opticare of Utah, Inc.

Opticare Vision Services  
(800) 363-0950  
[www.opticareofutah.com](http://www.opticareofutah.com)  
[www.opticarevisionservices.com](http://www.opticarevisionservices.com)



## PEHP 150/140C (Hardware Only)

### Premium Rates

Single	\$6.65
Two-Party	\$9.94
Family	\$13.94

### 2020-2021 Enhanced Benefits

#### New Plan

#### Better Benefits

Larger Frame Allowance

Unlimited Network Options

No Co Pay Options\*

SCHEDULE ONLINE



NETWORKS	Standard Optical Select Network	In Network	Out of Network
No Exam - Hardware Only Plan			
<b>Frame Allowance</b>	<b>\$150.00</b>	<b>\$130.00</b>	<b>\$70.00</b>
Additional Pairs of RX Glasses	50% Off	25-50% off	
<b>Plastic Lens Benefit</b>			
Single Vision	\$0 Co Pay - Covered 100%	\$10 Co Pay	\$70 Allowance
BiFocal	\$0 Co Pay - Covered 100%	\$10 Co Pay	
Trifocal	\$0 Co Pay - Covered 100%	\$10 Co Pay	
Standard Progressive	\$30 Co Pay	\$50 Co Pay	
Digital Progressive (MasterpieceHD)	\$80 Co Pay	\$100 Co Pay	
<b>Options &amp; Coatings</b>			
UV	\$0 Co Pay - Covered 100%	\$10 Co Pay	Incl. Above
TINT	\$0 Co Pay - Covered 100%	\$10 Co Pay	
Scratch	\$0 Co Pay - Covered 100%	\$10 Co Pay	
Poly Kids (Under age 19)	\$20 Co Pay	\$40 Co Pay	
Poly Adult	\$40 Co Pay	\$40 Co Pay	
Premium Anti Reflective	\$50 Co Pay	25% Off	
Transitions/Photochromic	\$50 Co Pay	\$75 Co Pay	
BluDefense Digital (includes AR)	\$100 Co Pay	NA	
Polarized	25% Discount	0-25% Discount	
Other Add-ons	25% Discount	0-25% Discount	
<b>Contact Lenses</b>			
<b>Allowance - Conventional</b>	<b>\$140.00</b>	<b>\$130.00</b>	<b>\$100.00</b>
<b>Allowance - Disposable</b>	<b>\$140.00</b>	<b>\$130.00</b>	<b>\$100.00</b>
Medically Necessary	\$0 Co Pay - Covered 100%	\$250 Allowance	NA
CL Fit & Follow Up Fee			
Standard Spherical	\$0 Co Pay - Covered 100%	\$40 Co Pay	
Specialty Toric or Multifocal	\$40 Co Pay	\$80 Co Pay	
Additional Discounts	Up to 20% Discount	Up to 10% Discount	
Non-RX (Plano Sunglasses)	25% Discount	20% Discount	
All other options	25% Discount	20% Discount	
<b>Refractive Procedures</b>			
LASIK (iDesign All Laser LASIK)	20% off retail or 10% off promo price	NA	NA
Visian ICL	20% off retail or 10% off promo price	NA	NA
<b>Dry Eye Treatments</b>			
Punctal Occlusion	\$250/puncta silicone	NA	NA
Punctal Occlusion Nutraceuticals	\$75/puncta collagen	NA	NA
MacuHealth Formula	10% Discount		
Blink Dry Eye Formula	10% Discount		

Discounts: Any item listed as a discount is a merchandise discount only and not an insured benefit. Discounts vary by providers, see provider for details.

\*Up to 20% Discount off balance above Frame Allowance.

\*\* 50% discount varies by provider, ask provider for details.

\*\*\* Must purchase full year supply to receive discounts on select brands. See provider for details.

\*\*\*\* LASIK (Refractive surgery) Standard Optical Locations ONLY. LASIK services are not an insured benefit – this is a discount only.

All pre & post operative care is provided by Standard Optical only and is based on Standard Optical retail fees.

Out of Network: Out of Network benefit may not be combined with promotional items. Online purchases at approved providers only.

For more Information please visit [www.opticareofutah.com](http://www.opticareofutah.com) or call (800) 363-0950.

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[www.opticareofutah.com](http://www.opticareofutah.com)  
[www.opticarevisionservices.com](http://www.opticarevisionservices.com)






# Visit Our Providers

## Want to visit an Opticare of Utah participating preferred provider?

We have over 100 providers located in the State of Utah and over 18,000 nationwide.

To locate a provider in your area view our website:

[www.opticareofutah.com](http://www.opticareofutah.com)

From the home page, click  an Opticare Provider and search by network choice (Select or Broad).

There you will find a selection of optical chains and independent private practice offices.

## Needing to visit one of our nationwide providers?

Simply find a provider by searching with the Out-of-State network option searchable by zip code.

## Need help or have questions?

Contact us:

(801) 869-2020 or (800) 363-0950

[service@opticareofutah.com](mailto:service@opticareofutah.com)

## Select In-Network



## Broad In-Network



# Your Benefits, Your Way

Whatever your style of learning, URS is here to help you understand your retirement benefits.



## Website

Go to **www.urs.org** for information about your pension and savings plans. Log in to **myURS** to manage investments, beneficiaries, and more.



## Publications

Understand your pension, savings plans options, retirement information, and more. Find publications at **www.urs.org**. Or email **publications@urs.org** to request printed copies.

## Videos

Learn how to manage your benefits online and more.



## Seminars

Held throughout the year, seminars provide an overview of your benefits and more. **www.urs.org/US/seminars**

## Webinars

Learn at your own computer or device. See schedule at **www.urs.org/US/webinars**. Archived webinars are available.

## One-on-One

Meet face-to-face with a URS Retirement Planning Advisor for custom retirement guidance. Schedule a free session at **myURS** at **www.urs.org**.

## Via Phone

We look forward to answering your questions. Call weekdays between 8 a.m. and 5 p.m., **801-366-7770** or **800-695-4877**.



# Navigate a Secure Future

## Free URS Seminars held across Utah

Take the first step toward a more financially secure future by attending a URS seminar. To register, log in to myURS at [www.urs.org](http://www.urs.org) and click "Education." Space is limited, so reserve your spot soon!

### 2020

#### Early to Mid-Career Seminars 8:30 a.m. - 1 p.m. Planning for a secure future

SLC - Granite ..... June 5      Cottonwood Heights    Sept. 11

#### Pre-Retirement Seminars 9 a.m. - 4 p.m. Critical if you're within 10 years of retirement

SLC - Central.....	March 13	North Logan.....	July 17
Draper.....	May 15	Farmington.....	July 30
Santa Clara.....	May 28	SLC - Granite.....	Aug. 5
Spanish Fork.....	June 9	Ogden.....	Sept. 25
Farmington.....	June 12	Provo.....	Oct. 9
Riverton.....	June 19	SLC - Central.....	Nov. 6
Heber.....	June 26		

#### Retiree Seminar 8:30 a.m. - 4 p.m. Important tips and strategies for retirees

SLC - Granite..... Sept. 16

### Seminar Locations:

**Cottonwood Heights**  
City Hall  
2277 East Bengal Blvd.

**Draper**  
City Hall  
1020 East Pioneer Rd. (12400 South)

**Farmington**  
Davis School District Offices  
70 East 100 North  
Kendell Building, 2nd Floor

**Heber**  
Wasatch High School  
930 South 500 East

**North Logan**  
Cache County School District  
Legacy Campus - Technology  
Building  
2035 North 1200 East

**Ogden**  
Weber Center  
Commission Chambers  
2380 Washington Blvd.

**Provo**  
Utah County Health  
and Justice Building  
151 South University Ave.

**Riverton**  
Jordan Academy  
for Technology and Careers  
South Campus  
12723 South Park Ave.

**SLC - Central**  
Salt Lake County  
Government Center  
2001 South State St.  
Commission Chambers  
Room N1100

**SLC - Granite**  
Granite Education Center  
2500 South State St.  
Auditorium A

**Spanish Fork**  
Nebo School District  
350 South Main St.  
Board Room

**Santa Clara**  
Santa Clara City Offices  
2603 Santa Clara Dr.

**Learn More: [www.urs.org/us/seminars](http://www.urs.org/us/seminars)  
Spouses Welcome!**



# LIFE ASSISTANCE COUNSELING

PEHP has selected **Blomquist Hale Employee Assistance** as the exclusive provider for your **Life Assistance Benefit**.

## Who Is Eligible?

All State and quasi state Risk Pool employees with PEHP Traditional and PEHP STAR medical plans, and their covered dependents, are eligible to receive Life Assistance counseling services with no co-pay or fees. PEHP pays 100% of the cost of the Life Assistance Counseling care.

## Confidentiality

Blomquist Hale practices strict adherence to all professional, state and federal confidentiality guidelines. Confidentiality is guaranteed to all participants.

## Brief, Solution-Focused Therapy

At Blomquist Hale, we use a brief, solution-focused therapy model to resolve problems quickly. Using this approach, clients take more responsibility in learning how to resolve their own problems than in traditional therapy. If a more intensive level of service is needed, a Blomquist Hale counselor will assist you in finding the appropriate resource. Blomquist Hale does not cover the costs of referred services.

## How to Access the Service

Access is as simple as calling and scheduling an appointment. No paperwork or approval is needed! All that is required is your PEHP ID number to verify that you are eligible for these services.

- Licensed Professional Clinicians**
- 100% Confidential**
- Convenient Locations**

## Locations

**Salt Lake City**

801-262-9619

**Ogden**

801-392-6833

**Orem**

801-255-9222

**Logan**

435-752-3241



\*Blomquist Hale has other contracted providers throughout the state of Utah and the Nation.



# Auto and home insurance that fits your unique needs.



## Take advantage of special MetLife Auto & Home<sup>®</sup> savings.

### Program Description:

As a State of Utah Employee you have access to auto and home insurance from MetLife Auto & Home. This program provides you with special savings, outstanding customer service and a full suite of products to meet your diverse insurance needs. In addition to auto and homeowners insurance, we offer a variety of other policies including:

- Condo
- Personal excess liability
- Boat
- Motorcycle
- RV
- Personal property

### Program Discounts & Features:

Take advantage of special MetLife Auto & Home discounts and benefits that could save you hundreds.

- A group discount of up to 15%
- Automatic payment discount
- Good driving rewards
- A loyalty discount for your years of service
- Multi-policy discounts
- Multi-vehicle savings
- 24/7 superior service

### Switch & Save Today!

You may apply for group auto and home insurance at any time. Take advantage of these savings today and call 1-800-GET-MET 8 (1-800-438-6388) and mention your discount code 03T.

**Call 1-800-GET-MET 8**

MetLife Auto & Home is a brand of Metropolitan Property and Casualty Insurance Company and its affiliates: Economy Fire & Casualty Company, Economy Premier Assurance Company, Economy Preferred Insurance Company, Metropolitan Casualty Insurance Company, Metropolitan Direct Property and Casualty Insurance Company, Metropolitan General Insurance Company, Metropolitan Group Property and Casualty Insurance Company, and Metropolitan Lloyds Insurance Company of Texas, all with administrative home offices in Warwick, RI. Coverage, rates, discounts, and policy features vary by state and product, and are available in most states to those who qualify. Policies have exclusions, limitations, and terms under which the policy may be continued in force or discontinued. For costs and complete details of coverage, contact your local MetLife Auto & Home representative or the company. Met P&C<sup>®</sup>, MetCas<sup>SM</sup>, and MetGen<sup>SM</sup>, are licensed in the state of Minnesota.



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## Legal Plans

Provides access to legal expertise for both expected and unexpected events.

# Legal experts on your side, whenever you need them



Quality legal assistance can be pricey. And it can be hard to know where to turn to find an attorney you trust. For a monthly fee, you can have a team of top attorneys ready to help you take care of life's planned and unplanned legal events.

MetLife Legal Plans, formerly known as Hyatt Legal Plans, gives you access to experts who can assist you with a broad range of personal legal needs you might face throughout your life. This could be when you're starting a family, dealing with identity theft, or caring for aging parents.

You may be thinking — why would top attorneys need or want to join a legal plan network? But even experienced attorneys need to grow their practice. By providing exceptional service to you and other plan members, they can gain more clients through your referrals. That's how we've established a large network of highly experienced attorneys, averaging 25 years of experience.

### Reduce the cost of legal services with MetLife Legal Plans.

#### How it works

Our service is tailored to your needs. With network attorneys available in person, by phone, or by email and online tools to do-it-yourself or plan your next move—we make it easy to get legal help. And, you will always have a choice in which attorney to use. You can choose one from our network of prequalified attorneys, or use an attorney outside of our network and be reimbursed some of the cost.<sup>1</sup>

Best of all, you have unlimited access to our attorneys for all legal matters covered under the plan. For a monthly premium conveniently paid through payroll deduction, an expert is on your side as long as you need them.

Whatever you need to protect your family, MetLife Legal Plans is here to make life a little easier.

**For added peace of mind, your spouse and dependent children are also covered.**

#### Enrollment Period:<sup>2</sup>

**4/7/2020 – 6/12/2020**

#### Our attorneys are here to help when you're:

- Getting married
- Starting a family
- Dealing with identity theft
- Sending kids off to college
- Caregiving for aging parents
- And more

# My education. My future.

my529 can help.



**my529, Utah's official tax-advantaged 529 educational savings plan, offers flexible investment options and versatile uses for funds.**

**Find the path that works for you and your family. Start today.**

**It takes just a few minutes to open an account at my529.org.** It's free to get started, and my529 does not require ongoing or minimum contributions. It's easy to schedule contributions online. You also can contribute through ACH, check, bill pay, payroll and our Gift Program.

Every dollar you invest means one less dollar to borrow and repay with interest.

#### **Tax Advantages**

- Earnings grow tax-deferred
- Withdrawals are tax-free when used for qualified higher education expenses
- Utah state tax credit

#### **13 Investment Options**

#### **Low Fees**

#### **Not just for schools in Utah**

Use your savings at any college, university or technical school in the United States or abroad that is qualified to participate in federal student aid programs.

You can also use my529 funds for K-12 tuition expenses at public, private and religious schools (up to \$10,000 annually per beneficiary).

**Eligible Expenses.** my529 funds can pay for expenses including tuition, required fees, room and board, computers and internet access. And now, funds can cover registered apprenticeships or qualified education loan repayments.

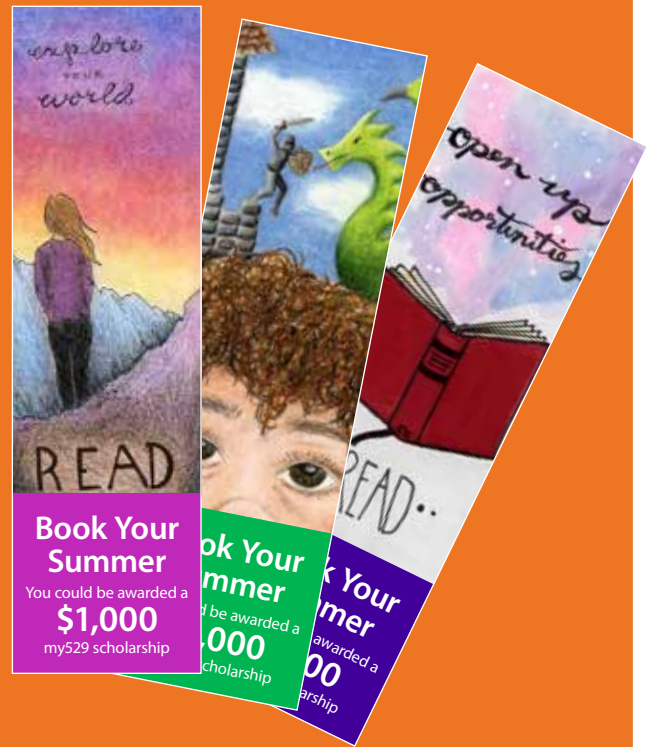
**Learn more**  
**800.418.2551 | my529.org**

**my529**<sup>®</sup>

UTAH EDUCATIONAL SAVINGS PLAN

*Investing is an important decision. Read the Program Description in its entirety for more information and consider all investment objectives, risks, charges, and expenses before investing. Call 800.418.2551 or visit my529.org for a copy of the Program Description. Investments in my529 are not insured or guaranteed by my529, the Utah State Board of Regents, the Utah Higher Education Assistance Authority or any other state or federal agency. Your investment could lose value. However, Federal Deposit Insurance Corporation (FDIC) insurance is provided for the FDIC-insured accounts. my529 does not provide legal, financial, investment, or tax advice, and the information provided in this document does not contain legal, financial, investment, or tax advice and cannot be construed as such or relied upon for those purposes. You should consult your own tax or legal advisor to determine the effect of federal and state tax laws on your particular situation.*

# Book Your Journey Fantasy Adventure Escape Mystery Summer



You could be awarded a **\$1,000** my529 scholarship

Register for the summer reading program at your local library. Starting May 15, 2020, enter for a chance at one of four regional **\$1,000** my529 scholarships and \$500 for your library.

One entry per reader, age 18 or under.

Learn more and enter at [bookyoursummer.com](http://bookyoursummer.com).





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## Mountain America's Guaranteed Checking

### Great News!

As an employee partner, you are already qualified for a  
new Mountain America checking account.\*\*

\*\*Some restrictions may apply. Note to FSR: Enter coupon code "SEGCHECKING" into promotion code field.



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**UPEA**

# Utah Public Employee Salute

Nominate a public employee today!

Nominees can be an employee of any city, county, or state government agency.

## Recognize employees who:

- ▶ Demonstrate expertise in their work
- ▶ Identify problems and find workable and cost-effective solutions
- ▶ Build strong relationships with the public and fellow employees
- ▶ Display commitment to serving the public as a client
- ▶ Are dedicated to economy and efficiency in government
- ▶ Volunteers to give back to the community

Winners will be announced bi-weekly on KSL Radio and will be recognized at a quarterly Public Employee Salute Luncheon.



**Nominate online**

— at —

**[www.upea.net](http://www.upea.net)**



For additional information please contact Hannah Gorski 801-264-8732 Ext. 216, or [hannah@upea.net](mailto:hannah@upea.net) or Spencer Carver from Mountain America at 801-735-8666 or [scarver@macu.com](mailto:scarver@macu.com)

# FACTS ABOUT LIBERTY MUTUAL AUTO AND HOME INSURANCE

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## Why should I switch?

At Liberty Mutual Insurance, we understand that when it comes to insurance, one size does not fit all. Our flexible options give you the freedom to customize your protection to match your needs. And as an employee of State of Utah you're also eligible for exclusive savings. You may also qualify for our Multi-Car and Multi-Policy discounts.<sup>1</sup>

**For your free quote, call  
1-800-699-5298 or visit  
[www.libertymutual.com/utah](http://www.libertymutual.com/utah).**

Client #110225



## What are some of the advantages?

Here are some of the benefits our customers love.



### Accident Forgiveness<sup>2</sup>

Your rate won't go up due to your first accident.



### Better Car Replacement<sup>TM3</sup>

If your car is totaled, we'll give you the money for a model that is one year newer.



### Roadside Assistance<sup>4</sup>

Real help when you need it.



### 24-Hour Emergency Repair Service

Protect your home from more damage.



### Contractor Network Referral Program

Get dependable and guaranteed repairs.



### Personal Property Replacement Service

We'll help you replace damaged items with an exact or near match.

## How do Liberty Mutual's rates compare?

As an employee of State of Utah you may qualify for discounted rates on your auto and home insurance. A Sales Representative will help ensure you get all the discounts you're eligible for.

## How do I know which coverages and deductibles are right for me?

We'll take the time to go over all your options and ensure you get the right protection at the right price.

## What are my payment options?

We offer several convenient options. Plus, you get special savings for paying your bill in full or choosing automatic payments, such as Electronic Funds Transfer. You can opt to:

- Have your payments deducted automatically from your checking/savings account or from your paycheck.
- Pay monthly, quarterly, or in one lump sum
- Simplify your life by having your monthly payment automatically deducted from your paycheck.
- Up to an additional 7.5% discount<sup>5</sup>

## About us

As a Fortune 100 company that's rated "A" (Excellent) by A.M. Best Company®, we've been helping people like you protect what they love for more than 100 years.

## Always there for you

Filing your claim is easier than ever. Access our Accident and Roadside support on the Liberty Mutual app. Easily report or track your claim.

Experience on-the-go convenience with our mobile app:

Pay your bill

Update your policy

Report, track, and manage your claims

Find us at:

[www.libertymutual.com](http://www.libertymutual.com)



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A.M. Best Rating Services, 2017 Discounts and savings are available where state laws and regulations allow, and may vary by state. Certain discounts apply to specific coverages only. To the extent permitted by law, applicants are individually underwritten; not all applicants may qualify. <sup>2</sup>Accident Forgiveness not available in CA. Terms and conditions apply. <sup>3</sup>Optional coverage in some states; availability varies by state. Eligibility rules apply. In the event of a total loss to a vehicle, we will provide Actual Cash Value of the same make, model, and equipment of a vehicle one year newer than the covered vehicle as well as 15,000 fewer miles than the vehicle that was lost. <sup>4</sup>Coverage is provided on the optional Towing & Labor Coverage endorsement. May vary by state. Applies to mechanical breakdowns and disablements only, and may be subject to limits. <sup>5</sup>Not available in all states. Coverage provided and underwritten by Liberty Mutual Insurance and its affiliates, 175 Berkeley Street, Boston, MA 02116 USA. Equal Housing Insurer. ©2018 Liberty Mutual Insurance 11912989



# Does Your Checking Account\* Protect You?



**Power Protected Checking includes built in protection:**



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**Dark Web  
Monitoring**



**Mobile Phone  
Coverage up to \$250**

Open at a branch or online at  
***ssfcu.org/powerprotected***



Membership eligibility required. Federally insured by NCUA. \*For details regarding Power Protected Checking benefits including additional terms, conditions, and limitations that apply to the services, visit [ssfcu.org/powerprotected](http://ssfcu.org/powerprotected). Monitoring services require online registration to activate. For specific details regarding coverage, please see Summary of Benefits – Evidence of Coverage. Some services may be limited or unavailable to non-U.S. citizens and persons residing outside the U.S. One bureau credit monitoring, annual credit report, and monthly credit score is provided by TransUnion®. Fully Managed Recovery Services are provided by InfoArmor, Inc. Mobile Phone coverage is provided by NXG Strategies, LLC and administered by Warrantech Corporation. ID Theft Expense Reimbursement Insurance is underwritten by Lyndon Southern Insurance, a member of the Fortegra family of companies. Coverage is not available in New York and may not be available in other jurisdictions in the future.

# We paid off debt with a Home Equity Loan!



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Lower Your Interest Rate

## ***HOME EQUITY LOAN***

[ssfcu.org/myhomeloan](https://ssfcu.org/myhomeloan)



Membership eligibility required. Loan subject to credit approval. 1st or 2nd lien only. Primary and second homes only. Certain restrictions may apply. Financing available for properties in Texas, Colorado, or Utah. Image is for illustrative purposes only. Not an actual member.



TheStandard<sup>®</sup>

## State of Utah – Voluntary Short Term Disability Plan

### What is Short Term Disability? Why should I consider electing this benefit?

What would happen if you were unable to work due to an sickness or injury? How would you pay your monthly bills? The VSTD plan is designed to replace a portion of your income in the event you are unable to work due to a non-occupational accident or sickness (including pregnancy). This plan can help protect your income whether you are a long term State employee or a recent new hire. There are two options available to choose from and the premiums are affordable and will be payroll deducted.

### Features of the Disability Plan:

- Replaces 60% of your gross weekly earnings to a weekly maximum of \$1,500 per week
- Payable for up to 90 Days or when your Long Term Disability begins
- Plan Allows Flexibility

Option 1 - 7 (calendar) Day Waiting Period	Option 2 – 30 (calendar) Day Waiting Period
Note: Waiting Period is the period of time that you must be disabled before benefits are payable	

### Advantages to the Voluntary Short Term Disability Plan:

- Receive both your Voluntary Short Term Disability Benefits & Annual Leave
- No Evidence of Insurability – No Pre-Existing Condition Provisions – Tax Free Benefit
- Easy Enrollment – On line enrollment available at <https://standard.benselect.com/stateofutah>
- The Enrollment System utilizes your employee ID number not your social security number.
- You will be required to set up your account using your State ID number and your password will be your DOB (no dashes, etc. i.e., 01011980)

### Affordable Premiums - Example:

- Premiums are based on the Plan Option you elect, your Age and your gross Weekly Earnings
- Example: Age 43, Annual Salary \$ 42,000

Option 1 - (7 Day Waiting Period)	Tax Free Weekly Benefit - \$485	Bi-Weekly Premium = \$17.90
Option 2 – (30 Day Waiting Period)	Tax Free Weekly Benefit - \$485	Bi-Weekly Premium = \$ 7.37



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